

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

Yanfeng Global Automotive Interior Systems Co., Ltd.

Belvidere

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	16 ZCA1064

II. Organization/Project Site Information

Chief Officer or authorized designee	Kashif Saleem
Title	Senior Manager - North America Tax
Address	41935 West Twelve Mile Road
	Novi, MI 48377
	USA
Phone	(248) 319-7120
E-mail	kashif.saleem@yanfeng.com
Standard Industrial Classification Number (SIC#)	2396
North American Industry Classification System (NAICS)	336360

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA1064

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	0.00	0	0	0	0
Finance	0.00	0	0	0	0
Human Resources	0.00	0	0	0	0
Logistics	0.00	0	0	0	0
Quality	0.00	0	0	0	0
Operations	0.00	0	0	0	0
Technical	0.00	0	0	0	0
Hourly Personnel - Direct	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Employees As of the Date of the Report (12/31/2020)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Plant Manager	162619.00	1	1	1	0	0	0	0
Finance	98500.00	2	2	2	0	0	0	0
Human Resources	78850.00	3	3	3	0	0	0	0
Logistics	72855.00	10	10	10	0	0	0	0
Quality	75655.00	10	10	10	0	0	0	0
Operations	78252.00	15	15	15	0	0	0	0
Technical	97963.00	6	6	6	0	0	0	0
Hourly Personnel - Direct	35938.00	323	323	323	0	0	0	0
Totals:		370	370	370	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	150000.00	1	1	0	0
Finance	90000.00	2	2	0	0
Human Resources	85000.00	3	3	0	0
Logistics	44314.00	55	55	0	0
Quality	70625.00	16	16	0	0
Operations	60892.00	28	28	0	0
Technical	69404.00	42	42	0	0
Continuous Improvement	105000.00	2	2	0	0
Hourly Personnel - Direct	33240.00	251	251	0	0
Totals:		400	400	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2020

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Employees hired were below the Project agreement thresh hold

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I, Kashif Saleem, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/3/2021

Signature

Date

Senior Manager - North America Tax

Title