

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2020

RCM Industries Inc.  
Franklin Park and Wheeling

### I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA894

### II. Organization/Project Site Information

Chief Officer or authorized designee	Vernon Reizman
Title	CFO
Address	3021 Cullerton Dr
	Franklin Park, IL 60131
	USA
Phone	847-455-1950
E-mail	vreizman@rcmindustries.com
Standard Industrial Classification Number (SIC#)	3363
North American Industry Classification System (NAICS)	331521

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit  
**Agreement Number** ZC ZCA894  
**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Supervising	0.00	0	0	0	0
Administrative	54809.00	12	12	0	0
Manufacturing	36400.00	287	287	0	0
<b>Totals:</b>		<b>299</b>	<b>299</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2020)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Supervising	2634660.00	41	41	41	0	0	0	0
Administrative	1154000.00	20	20	8	0	0	0	0
Manufacturing	8426253.00	274	209	-78	0	0	65	65
<b>Totals:</b>		<b>335</b>	<b>270</b>	<b>-29</b>	<b>0</b>	<b>0</b>	<b>65</b>	<b>65</b>

#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing	45325.00	25	25	0	0
<b>Totals:</b>		<b>25</b>	<b>25</b>	<b>0</b>	<b>0</b>

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### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative	54809.00	12	12	0	0
Supervising	61420.00	30	30	0	0
Manufacturing	36400.00	287	287	0	0
<b>Totals:</b>		<b>329</b>	<b>329</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2020

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Manufacturing	8/1/2021	30	\$38,000.00	\$1,140,000.00
<b>Totals:</b>		<b>30</b>		<b>\$1,140,000.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

slight 5% drop in business that was lost due to covid and difficulty hiring full time personnel since resuming full production. Currently having trouble sourcing temps as well as permanent hires

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