

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2020

Deinde Group, LLC and Deinde Financial, LLC

Chicago

I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	18 ZCA030

II. Organization/Project Site Information

Chief Officer or authorized designee	Arthur Tretyak
Title	CEO
Address	120 S. LaSalle St. Suite 1600
	Suite 505
	Chicago, IL 60603
	USA
Phone	773-495-6923
E-mail	arthur@integracredit.com
Standard Industrial Classification Number (SIC#)	6141
North American Industry Classification System (NAICS)	522291

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 18 ZCA030

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	205000.00	6	6	0	0
IT/Developers	140000.00	2	2	0	0
Administrative	81000.00	5	4	1	0
Customer Service Representatives	36875.00	21	16	0	5
Totals:		34	28	1	5

Number of Employees As of the Date of the Report (12/31/2020)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Management	160893.00	7	7	1	0	0	0	0
IT/Developers	124400.00	5	5	3	0	0	0	0
Administrative	85278.00	9	9	5	0	-1	0	0
Customer Service Representatives	38815.00	41	32	16	0	0	9	4
Totals:		62	53	25	0	-1	9	4

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	143750.00	4	4	0	0
IT/Developers	112500.00	4	4	0	0
Administrative	62500.00	4	4	0	0
Customer Service Representatives	38888.89	18	18	0	0
Totals:		30	30	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2020

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Management	12/1/2021	1	\$225,000.00	\$225,000.00
Administrative	12/1/2020	1	\$50,000.00	\$50,000.00
Customer Service Representatives	12/1/2021	2	\$34,320.00	\$68,640.00
IT/Developers	12/1/2021	1	\$100,000.00	\$100,000.00
Totals:		5		\$443,640.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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