

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

White Oak Resources, LLC

McLeansboro

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
IDOT Economic Development Program	2,000,000.00	13 DTA004

II. Organization/Project Site Information

Chief Officer or authorized designee	Brandon Higgs
Title	Business Manager
Address	18033 County Road 500 E
	Dahlgren, IL 62828
	United States
Phone	618-648-2601
E-mail	brandon.higgs@arlp.com
Standard Industrial Classification Number (SIC#)	1222
North American Industry Classification System (NAICS)	212112

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

White Oak Resources, LLC

McLeansboro

IV. Job Creation and Retention Data

Program Type IDOT Economic Development Program

Agreement Number 13 DTA004

Assistance Amount 2,000,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Mine Management	0.00	0	0	0	0
Mine Administrative	0.00	0	0	0	0
Mine Technical	0.00	0	0	0	0
Equipment Operators	0.00	0	0	0	0
Maintenance Workers	0.00	0	0	0	0
General Workers	0.00	0	0	0	0
Corporate Management	95000.00	27	27	0	0
Corporate Administrative	29120.00	10	10	0	0
Corporate Technical	95000.00	13	13	0	0
Construction Contractor	75000.00	50	0	0	50
Preparation Plant Employees	0.00	0	0	0	0
Totals:		100	50	0	50

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

White Oak Resources, LLC

McLeansboro

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Mine Management	100000.00	30	30	30	0	0	0	0
Mine Administrative	38500.00	13	13	13	0	0	0	0
Mine Technical	80000.00	5	5	5	0	0	0	0
Equipment Operators	80000.00	200	200	200	0	0	0	0
Maintenance Workers	80000.00	57	57	57	0	0	0	0
General Workers	80000.00	30	30	30	0	0	0	0
Corporate Management	95000.00	0	0	-27	0	0	0	0
Corporate Administrative	30000.00	0	0	-10	0	0	0	0
Corporate Technical	95000.00	0	0	-13	0	0	0	0
Construction Contractor	75000.00	0	0	0	0	0	0	-50
Preparation Plant Employees	60000.00	38	38	38	0	0	0	0
Totals:		373	373	323	0	0	0	-50

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Construction Contractor	75000.00	200	0	0	200
Corporate Management	95000.00	8	8	0	0
Corporate Administrative	29120.00	4	4	0	0
Corporate Technical	95000.00	6	6	0	0
Mine Management	100000.00	40	40	0	0
Mine Administrative	37440.00	8	8	0	0
Mine Technical	80000.00	5	5	0	0
Equipment Operators	80000.00	70	70	0	0
Maintenance Workers	80000.00	60	60	0	0
General Workers	75000.00	70	70	0	0
Totals:		471	271	0	200

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

White Oak Resources, LLC

McLeansboro

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Corporate Technical	7/1/2016	0	\$100,000.00	\$0.00
Mine Technical	7/1/2016	0	\$80,000.00	\$0.00
Equipment Operators	7/1/2016	0	\$80,000.00	\$0.00
Maintenance Workers	7/1/2016	0	\$80,000.00	\$0.00
General Workers	7/1/2016	0	\$75,000.00	\$0.00
Corporate Management	7/1/2016	0	\$95,000.00	\$0.00
Corporate Administrative	7/1/2016	0	\$29,120.00	\$0.00
Mine Management	7/1/2016	0	\$100,000.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The amount of total employees at the time the grant was written was an estimate based on the known factors of the coal seam, the depth of cover, estimated productivity, and the MSHA laws in place at the time. Actual employment was higher than the original grant estimate to adjust the workforce for actual productivity. The current total of 373 is required to maintain current production estimates going forward.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

White Oak Resources, LLC

McLeansboro