

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Weber-Stephan Products LLC

Huntley

### I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	14 ZCA004

### II. Organization/Project Site Information

Chief Officer or authorized designee	Dean Duffy
Title	EVP, Global Supply Chain
Address	1415 Roselle Rd.
	Palatine, IL 60067
	USA
Phone	224-836-8805
E-mail	dduffy@weberstephen.com
Standard Industrial Classification Number (SIC#)	2750
North American Industry Classification System (NAICS)	335221

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 14 ZCA004

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Professional	74325.00	16	16	0	0
Support Staff-Office	41915.00	14	14	0	0
Warehouse	26000.00	16	16	0	0
Manufacturing	33000.00	378	378	0	0
<b>Totals:</b>		<b>424</b>	<b>424</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Professional	71274.00	32	32	16	0	0	0	0
Support Staff-Office	37272.00	19	19	5	0	0	0	0
Warehouse	31513.00	21	21	5	0	0	0	0
Manufacturing	32110.00	492	492	114	0	0	0	0
<b>Totals:</b>		<b>564</b>	<b>564</b>	<b>140</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Professional	70380.00	1	1	0	0
Support Staff-Office	39330.00	2	2	0	0
Warehouse	26910.00	1	1	0	0
Manufacturing	35155.00	86	86	0	0
<b>Totals:</b>		<b>90</b>	<b>90</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Professional	74325.00	16	16	0	0
Support Staff-Office	41915.00	14	14	0	0
Warehouse	26000.00	16	16	0	0
Manufacturing	33000.00	378	378	0	0
<b>Totals:</b>		<b>424</b>	<b>424</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

As a seasonal business, Weber's full time personnel numbers fluctuate between on-season and off-season times. While Weber was above the required number of full time employees (including full time seasonal workers) as of 12/31/15, this number may grow further as we reach peak season. NOTE: our assistance amount is currently listed as "0", because Weber is still in the process of completing the required process for claiming the EDGE tax credit.

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**Weber-Stephan Products LLC**

**Huntley**

I, Dean Duffy, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

**5/13/2016**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**EVP, Global Supply Chain**

\_\_\_\_\_  
Title