Annual Project Progress Reports for 2015

W.W. Grainger, Inc.

Buffalo Grove

I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number		
EDGE Tax Credit	0.00	15 ZCA978		
II. Organization/Project Site Information				
Chief Officer or authorized designee	Mike Howard			
Title	VP Tax			
Address	100 Grainger Parkway			
	Lake Forest, IL 60045			
	USA			
Phone	8475351498			
E-mail	mike.howard@grainger.com	1		
Standard Industrial Classification Number (SIC#)	5000			
North American Industry Classification System (NAICS)	423800			

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 15 ZCA978

Assistance Amount 0.00

Report Header Definitions		
Wages	Average Annual Salary by Classifications	
Full-Time	Permanent Full-Time	
+/-	Gain or (Loss)	

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
City of Chicago	110977.43	118	118	0	0
Village of Buffalo Grove	66665.06	97	97	0	0
Village of Minooka	41219.03	470	470	0	0
Totals:		685	685	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
City of Chicago	118777.61	407	148	30	0	0	259	259
Village of Buffalo Grove	72972.78	122	120	23	0	0	2	2
Village of Minooka	40326.87	541	472	2	19	19	50	50
Totals:		1070	740	55	19	19	311	311

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Village of Buffalo Grove	55000.00	25	25	0	0
City of Chicago	85000.00	145	145	0	0
Village of Minooka	35100.00	130	130	0	0
Totals:		300	300	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
City of Chicago	12/31/2017	115	\$110,000.00	\$12,650,000.00
Village of Buffalo Grove	12/31/2017	2	\$55,000.00	\$110,000.00
Village of Minooka	12/31/2018	128	\$35,100.00	\$4,492,800.00
Totals:		245		\$17,252,800.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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knowing misrepresentation of material fis based. I further certify that, to the besthe development assistance agreement(, as the chief officer or authorized information in the progress report contains no facts upon which eligiblity for development assistance st of my knowledge, the recipient is in compliance with (s) between, or on behalf of, the recipient and the Illinois c Opportunity and/or the Illinois Department of linois State Treasurer
Signature on File	5/16/2016
Signature	Date
VP Tax	
Title	