

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Visanow.com Inc

Chicago

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA904

II. Organization/Project Site Information

Chief Officer or authorized designee	Brittany Smith
Title	Chief Financial Officer
Address	230 W. Monroe St
	Chicago, Illinois 60606
	United States
Phone	3129222053
E-mail	daniel.pecora@visanow.com
Standard Industrial Classification Number (SIC#)	7089
North American Industry Classification System (NAICS)	928120

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA904

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Account Executives	39500.00	26	26	0	0
Customer Service	39500.00	6	6	0	0
Customer Relations	3.00	0	0	0	0
Finance	120952.00	5	3	2	0
Global Mobility	69615.00	1	1	0	0
IT	84333.00	3	3	0	0
Marketing	62000.00	3	2	1	0
Development	84222.37	13	13	0	0
HR	69375.00	4	4	0	0
Totals:		61	58	3	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Account Executives	49000.00	48	48	22	0	0	0	0
Customer Service	36000.00	8	8	2	0	0	0	0
Customer Relations	53100.00	11	11	11	0	0	0	0
Finance	103000.00	13	13	10	0	-2	0	0
Global Mobility	81000.00	1	1	0	0	0	0	0
IT	75000.00	5	5	2	0	0	0	0
Marketing	89000.00	10	10	8	0	-1	0	0
Development	93000.00	21	21	8	0	0	0	0
HR	0.00	0	0	-4	0	0	0	0
Totals:		117	117	59	0	-3	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Account Executive	39500.00	20	20	0	0
Customer Service	39500.00	10	10	0	0
Attorney	39500.00	15	15	0	0
Paralegal	39500.00	5	5	0	0
Totals:		50	50	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Account Executives	5/2/2016	4	\$116,250.02	\$465,000.08
Customer Relations	5/2/2016	1	\$80,000.00	\$80,000.00
Finance	10/15/2016	3	\$90,000.00	\$270,000.00
Global Mobility	5/2/2016	2	\$90,000.00	\$180,000.00
Marketing	7/2/2016	12	\$68,750.00	\$825,000.00
Development	5/2/2016	10	\$92,100.02	\$921,000.20
Totals:		32		\$2,741,000.28

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

More employees were hired than required by the Agreement.

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I, Molly Murray, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

6/24/2016

Date

Controller

Title