

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

US Foods, Inc. f/k/a U.S. Foodservice, Inc.

Rosemont

I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	11 ZCA569
EDGE Tax Credit	0.00	11 ZCA638

II. Organization/Project Site Information

Chief Officer or authorized designee	Andy Shelburne
Title	VP, Corporate Taxation
Address	8075 S River Pkwy
	Tempe, AZ 85284
	USA
Phone	480-766-5816
E-mail	andy.shelburne@usfoods.com
Standard Industrial Classification Number (SIC#)	5141
North American Industry Classification System (NAICS)	422470

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 11 ZCA569

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executives	222698.00	46	46	0	0
Management	120894.00	155	155	0	0
Professionals	72992.00	231	231	0	0
Support Staff/Admin	52601.00	61	61	0	0
Totals:		493	493	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executives	29298610.54	29	29	-17	0	0	0	0
Management	47495078.90	311	311	156	0	0	0	0
Professionals	31676731.20	424	424	193	0	0	0	0
Support Staff/Admin	11186975.46	238	237	176	0	0	1	1
Totals:		1002	1001	508	0	0	1	1

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executives	158889.00	9	9	0	0
Managers	93750.00	4	4	0	0
Professionals	69278.00	72	72	0	0
Support Staff/Admin	43000.00	15	15	0	0
Totals:		100	100	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executives	180054.00	4	4	0	0
Managers	99816.00	5	5	0	0
Professionals	61942.00	15	15	0	0
Support Staff/Admin	46342.00	3	3	0	0
Totals:		27	27	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Due to the growth of the company and relocation of services from other states to Rosemont, Illinois, US Foods has grown employment significantly

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executives	159000.00	14	14	0	0
Managers	97500.00	89	89	0	0
Professionals	55500.00	291	291	0	0
Support Staff/Admin	27000.00	16	16	0	0
Totals:		410	410	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

US Foods believes this agreement is inactive. Please refer to agreement "11 ZCA569 EDGE Tax Credit."

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I, Andrew Shelburne, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

7/26/2016

Date

Vice President Tax

Title