

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Tukaiz LLC
Franklin Park

I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
IDOT Economic Development Program	1,300,000.00	15 DTA11505

II. Organization/Project Site Information

Chief Officer or authorized designee	Frank Defino Sr
Title	CEO
Address	2917 Latoria Lane
	Franklin Park, IL 60131
	USA
Phone	8472884959
E-mail	f.defino@tukaiz.com
Standard Industrial Classification Number (SIC#)	2796
North American Industry Classification System (NAICS)	323111

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type IDOT Economic Development Program
Agreement Number 15 DTA11505
Assistance Amount 1,300,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative	2026215.00	34	34	0	0
Manufacturing	4543757.00	97	96	1	0
Marketing	1774214.00	43	43	0	0
Warehouse/Fulfillment	828216.00	33	32	1	0
Totals:		207	205	2	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administrative	2440870.00	44	44	10	0	0	0	0
Manufacturing	1904219.00	54	53	-43	1	0	0	0
Marketing	1235047.00	22	22	-21	0	0	0	0
Warehouse/Fulfillment	765294.00	36	36	4	0	-1	0	0
Totals:		156	155	-50	1	-1	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative	140000.00	4	4	0	0
Manufacturing	336960.00	9	9	0	0
Marketing	135000.00	3	3	0	0
Warehouse/Fulfillment	243360.00	9	9	0	0
Totals:		25	25	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Aministration	2026215.00	34	34	0	0
Manufacturing	4543757.00	97	96	1	0
Marketing	1774214.00	43	43	0	0
Warehouse/Fulfillment	828218.00	33	32	1	0
Totals:		207	205	2	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Manufacturing	4/18/2016	1	\$47,840.00	\$47,840.00
Warehouse/Fulfillment	4/18/2016	1	\$20,800.00	\$20,800.00
Totals:		2		\$68,640.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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A number of our employees since the time of the agreement have voluntarily resigned. As of Sept. 2015 we have hired 15 employees which includes 2 that will be starting next week.

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