

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Tower Automotive Operations

Chicago

### I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
Enterprise Zone Expanded M&E Sales Tax Exemption	75,660.68	15 EZM002
Enterprise Zone State Utility Tax Exemption	6,996.92	15 EZU002

### II. Organization/Project Site Information

Chief Officer or authorized designee	Mark Miller
Title	Representative
Address	4225 Naperville Road
	Suite 100
	Lisle, IL 60532
	USA
Phone	630-505-0000
E-mail	mdmiller@dmainc.com
Standard Industrial Classification Number (SIC#)	3714
North American Industry Classification System (NAICS)	336330

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Tower Automotive Operations

Chicago

### IV. Job Creation and Retention Data

**Program Type** Enterprise Zone Expanded M&E Sales Tax Exemption

**Agreement Number** 15 EZM002

**Assistance Amount** 75,660.68

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

### Tower Automotive Operations

#### Chicago

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administration	0.00	0	0	0	0
Engineering	0.00	0	0	0	0
Finance	0.00	0	0	0	0
Human Resources	0.00	0	0	0	0
Maintenance Management	0.00	0	0	0	0
Materials Manager	0.00	0	0	0	0
Operations	0.00	0	0	0	0
Quality manager	0.00	0	0	0	0
Assembly	0.00	0	0	0	0
Maintenance	0.00	0	0	0	0
Unloading Press	0.00	0	0	0	0
Utility Techs	0.00	0	0	0	0
Materials	0.00	0	0	0	0
Press Operators	0.00	0	0	0	0
Quality	0.00	0	0	0	0
Tooling	0.00	0	0	0	0
Weld Destruct	0.00	0	0	0	0
CMM Operator	0.00	0	0	0	0
Diesetter	0.00	0	0	0	0
Maintenance Journeyman	0.00	0	0	0	0
Team leader	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

### Tower Automotive Operations

#### Chicago

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administration	105912.67	4	4	4	0	0	0	0
Engineering	94303.10	20	20	20	0	0	0	0
Finance	110538.48	3	3	3	0	0	0	0
Human Resources	70521.06	4	4	4	0	0	0	0
Maintenance Management	67709.44	9	9	9	0	0	0	0
Materials Manager	73080.36	8	8	8	0	0	0	0
Operations	72878.95	21	21	21	0	0	0	0
Quality manager	80340.01	6	6	6	0	0	0	0
Assembly	32165.05	222	204	204	0	0	18	18
Maintenance	46248.06	28	25	25	0	0	3	3
Unloading Press	31422.86	14	13	13	0	0	1	1
Utility Techs	19456.00	15	14	14	0	0	1	1
Materials	37358.43	51	51	51	0	0	0	0
Press Operators	36325.71	7	7	7	0	0	0	0
Quality	39104.00	6	6	6	0	0	0	0
Tooling	59485.69	9	9	9	0	0	0	0
Weld Destruct	37050.00	16	16	16	0	0	0	0
CMM Operator	39104.00	2	2	2	0	0	0	0
Diesetter	40820.00	4	4	4	0	0	0	0
Maintenance Journeyman	56480.00	26	26	26	0	0	0	0
Team leader	45386.67	39	39	39	0	0	0	0
<b>Totals:</b>		<b>514</b>	<b>491</b>	<b>491</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>23</b>

## Corporate Accountability for Tax Expenditures Act 93-552

### Annual Project Progress Reports for 2015

#### Tower Automotive Operations

#### Chicago

#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administration	105912.67	4	4	0	0
Engineering	94303.10	20	20	0	0
Finance	110538.48	3	3	0	0
Human Resources	70521.06	4	4	0	0
Maintenance Manager	67709.44	9	9	0	0
Materials Manager	73080.36	8	8	0	0
Operations	72878.95	21	21	0	0
Quality Manager	80340.01	6	6	0	0
Assembly	32165.05	222	204	0	18
Maintenance	46248.06	28	25	0	3
Unloading Press	31422.86	14	13	0	1
Utility Techs	19456.00	15	14	0	1
Materials	37358.43	51	51	0	0
Press Operators	36325.71	7	7	0	0
Quality	39104.00	6	6	0	0
Tooling	59485.69	9	9	0	0
Weld Destruct	37050.00	16	16	0	0
CMM Operator	39104.00	2	2	0	0
Diesetter	40820.00	4	4	0	0
Maintenance Journeyman	56480.00	26	26	0	0
Team Leader	45386.67	39	39	0	0
<b>Totals:</b>		<b>514</b>	<b>491</b>	<b>0</b>	<b>23</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

### Tower Automotive Operations

#### Chicago

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Tower Automotive Operations

Chicago

**Program Type** Enterprise Zone State Utility Tax Exemption  
**Agreement Number** 15 EZU002  
**Assistance Amount** 6,996.92

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

### Tower Automotive Operations

#### Chicago

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administration	0.00	0	0	0	0
Engineering	0.00	0	0	0	0
Finance	0.00	0	0	0	0
Human Resources	0.00	0	0	0	0
Maintenance Management	0.00	0	0	0	0
Materials Manager	0.00	0	0	0	0
Operations	0.00	0	0	0	0
Quality manager	0.00	0	0	0	0
Assembly	0.00	0	0	0	0
Maintenance	0.00	0	0	0	0
Unloading Press	0.00	0	0	0	0
Utility Techs	0.00	0	0	0	0
Materials	0.00	0	0	0	0
Press Operators	0.00	0	0	0	0
Quality	0.00	0	0	0	0
Tooling	0.00	0	0	0	0
Weld Destruct	0.00	0	0	0	0
CMM Operator	0.00	0	0	0	0
Diesetter	0.00	0	0	0	0
Maintenance Journeyman	0.00	0	0	0	0
Team leader	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

### Tower Automotive Operations

#### Chicago

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administration	105912.67	4	4	4	0	0	0	0
Engineering	94303.10	20	20	20	0	0	0	0
Finance	110538.48	3	3	3	0	0	0	0
Human Resources	70521.06	4	4	4	0	0	0	0
Maintenance Management	67709.44	9	9	9	0	0	0	0
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Operations	72878.95	21	21	21	0	0	0	0
Quality manager	80340.01	6	6	6	0	0	0	0
Assembly	32165.05	222	204	204	0	0	18	18
Maintenance	46248.06	28	25	25	0	0	3	3
Unloading Press	31422.86	14	13	13	0	0	1	1
Utility Techs	19456.00	15	14	14	0	0	1	1
Materials	37358.43	51	51	51	0	0	0	0
Press Operators	36325.71	7	7	7	0	0	0	0
Quality	39104.00	6	6	6	0	0	0	0
Tooling	59485.69	9	9	9	0	0	0	0
Weld Destruct	37050.00	16	16	16	0	0	0	0
CMM Operator	39104.00	2	2	2	0	0	0	0
Diesetter	40820.00	4	4	4	0	0	0	0
Maintenance Journeyman	56480.00	26	26	26	0	0	0	0
Team leader	45386.67	39	39	39	0	0	0	0
<b>Totals:</b>		<b>514</b>	<b>491</b>	<b>491</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>23</b>

## Corporate Accountability for Tax Expenditures Act 93-552

### Annual Project Progress Reports for 2015

#### Tower Automotive Operations

#### Chicago

#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

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Administration	105912.67	4	4	0	0
Engineering	94303.10	20	20	0	0
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Maintenance Manager	67709.44	9	9	0	0
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Utility Techs	19456.00	15	14	0	1
Materials	37358.43	51	51	0	0
Press Operators	36325.71	7	7	0	0
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Tooling	59485.69	9	9	0	0
Weld Destruct	37050.00	16	16	0	0
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Diesetter	40820.00	4	4	0	0
Maintenance Journeyman	56480.00	26	26	0	0
Team Leader	45386.67	39	39	0	0
<b>Totals:</b>		<b>514</b>	<b>491</b>	<b>0</b>	<b>23</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

### Tower Automotive Operations

#### Chicago

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

**Corporate Accountability for Tax Expenditures Act 93-552**

**Annual Project Progress Reports for 2015**

**Tower Automotive Operations**

**Chicago**

I, Mark Miller, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/25/2016**

\_\_\_\_\_  
Date

**Representative**

\_\_\_\_\_  
Title