

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

The Clarke Group, Inc. and Affiliates

St. Charles

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA881

II. Organization/Project Site Information

Chief Officer or authorized designee	Julie Reiter
Title	V.P., Human Resources & Sustainable Development
Address	675 Sidwell Court
	Saint Charles, IL 60171
	USA
Phone	630-671-3148
E-mail	jreiter@clarke.cm
Standard Industrial Classification Number (SIC#)	2879
North American Industry Classification System (NAICS)	325320

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? Yes

the company relocated its corporate headquarters from Roselle, IL and its Research & Development operations in Schaumburg, IL to St. Charles, IL. This relocation was completed on April 14, 2014.

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA881

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	185000.00	4	4	0	0
Technical/Scientific	85000.00	4	4	0	0
Administrative/Professional	71785.00	56	56	0	0
Totals:		64	64	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Management	256000.00	8	8	4	0	0	0	0
Technical/Scientific	86961.00	17	8	4	1	1	8	8
Administrative/Professional	81700.00	54	53	-3	1	1	0	0
Totals:		79	69	5	2	2	8	8

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative/Professional	61000.00	13	13	0	0
Technical/Scientific	61000.00	2	2	0	0
Totals:		15	15	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	185000.00	4	4	0	0
Technical /Scientific	85000.00	8	8	0	0
Administrative/Professional	71785.00	56	56	0	0
Totals:		68	68	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Admin/Pro	6/1/2016	1	\$120,000.00	\$120,000.00
Admin/Pro	6/1/2017	1	\$45,000.00	\$45,000.00
Technical/Scientific	4/1/2016	1	\$45,000.00	\$45,000.00
Technical/Scientific	7/1/2016	1	\$45,000.00	\$45,000.00
Technical/Scientific	7/1/2017	1	\$80,000.00	\$80,000.00
Admin/Pro	7/1/2017	1	\$45,000.00	\$45,000.00
Admin/Pro	6/1/2017	1	\$120,000.00	\$120,000.00
Admin/Pro	7/1/2017	1	\$60,000.00	\$60,000.00
Totals:		8		\$560,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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Hiring has not occurred at pacing expected at time of the Agreement

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