

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

TLHUS, Inc. (Tate & Lyle Holdings U.S.)

Hoffman Estates and Decatur

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
Enterprise Zone State Utility Tax Exemption	618,637.01	14 EZU001

II. Organization/Project Site Information

Chief Officer or authorized designee	Larry Pociask
Title	VP Tax
Address	5450 Prairie Stone Parkway
	Hoffman Estates, IL 60192
	USA
Phone	(847) 396-7810
E-mail	larry.pociask@tateandlyle.com
Standard Industrial Classification Number (SIC#)	6719
North American Industry Classification System (NAICS)	551112

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Enterprise Zone State Utility Tax Exemption

Agreement Number 14 EZU001

Assistance Amount 618,637.01

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
R&D	9419437.00	81	81	0	0
Sales & Marketing	5386910.00	37	37	0	0
Manufacturing	24170596.00	341	341	0	0
Corporate Services	27726099.00	245	245	0	0
Full time equivalent contractors	27106057.00	370	370	0	0
Totals:		1074	1074	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
R&D	9574225.31	132	132	51	0	0	0	0
Sales & Marketing	4217639.91	50	50	13	0	0	0	0
Manufacturing	20980295.31	393	393	52	0	0	0	0
Corporate Services	22363482.90	248	248	3	0	0	0	0
Full time equivalent contractors	20319309.29	295	295	-75	0	0	0	0
Totals:		1118	1118	44	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Illinois Jobs	0.00	1000	1000	0	0
Totals:		1000	1000	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Hired more employees

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I, John T. Zawada, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

7/13/2016

Date

Tax Manager

Title