

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

TLHUS, Inc. (Tate & Lyle Holdings U.S.)

Hoffman Estates & Decatur

I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	11 ZCA625

II. Organization/Project Site Information

Chief Officer or authorized designee	Larry Pociask
Title	VP Tax
Address	5450 Prairie Stone Parkway
	Hoffman Estates, IL 60192
	USA
Phone	(847) 396-7810
E-mail	larry.pociask@tateandlyle.com
Standard Industrial Classification Number (SIC#)	6719
North American Industry Classification System (NAICS)	551112

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 11 ZCA625

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Management	150000.00	62	62	0	0
Sales/Marketing	105000.00	30	30	0	0
Research & Development	110000.00	101	101	0	0
Plant	53000.00	330	330	0	0
Business Support Services	53000.00	190	190	0	0
Totals:		713	713	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
General Management	112755.00	327	327	265	0	0	0	0
Sales/Marketing	115250.00	31	31	1	0	0	0	0
Research & Development	87695.00	100	100	-1	0	0	0	0
Plant	58704.00	394	394	64	0	0	0	0
Business Support Services	0.00	0	0	-190	0	0	0	0
Totals:		852	852	139	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Management	150000.00	3	3	0	0
Sales & Marketing	105000.00	12	12	0	0
Business Support Services	83333.00	5	5	0	0
Totals:		20	20	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Management	150000.00	38	38	0	0
Sales & Marketing	105000.00	43	43	0	0
Research & Development	110000.00	78	78	0	0
Business Support Services	83333.00	141	141	0	0
Totals:		300	300	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

More positions were created than initially anticipated

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