

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Sunstar Americas, Inc.

Schaumburg

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
Large Business Development Assistance Program	500,000.00	14 88502

II. Organization/Project Site Information

Chief Officer or authorized designee	Mary Ann Hauert
Title	Sr. Director Human Resources
Address	301 E Central Rd
	Schaumburg, IL 60195
	USA
Phone	(847)794-4011
E-mail	mary.ann.hauert@us.sunstar.com
Standard Industrial Classification Number (SIC#)	3843
North American Industry Classification System (NAICS)	339114

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Large Business Development Assistance Program

Agreement Number 14 88502

Assistance Amount 500,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing	35500.00	173	173	0	0
Warehouse & Distribution	42300.00	21	21	0	0
Administration	85600.00	70	70	0	0
Maintenance	59200.00	26	26	0	0
Engineering	88300.00	12	12	0	0
Sales & Marketing	96900.00	33	33	0	0
Totals:		335	335	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Manufacturing	35500.00	212	212	39	0	0	0	0
Warehouse & Distribution	42300.00	25	25	4	0	0	0	0
Administration	85600.00	57	57	-13	0	0	0	0
Maintenance	59200.00	23	23	-3	0	0	0	0
Engineering	88300.00	6	6	-6	0	0	0	0
Sales & Marketing	96900.00	52	52	19	0	0	0	0
Totals:		375	375	40	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales & Marketing	72500.00	6	6	0	0
Administration	50000.00	4	4	0	0
Administration	58333.00	3	3	0	0
Manufacturing	30000.00	9	9	0	0
Engineering	70000.00	3	3	0	0
Totals:		25	25	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales & Marketing	96900.00	33	33	0	0
Manufacturing	35500.00	173	173	0	0
Engineering	88300.00	12	12	0	0
Warehouse & Distribution	42300.00	21	21	0	0
Administration	85600.00	70	70	0	0
Maintenance	59200.00	26	26	0	0
Totals:		335	335	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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We have hired more than required by the agreement.

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I, Mary Ann Hauert, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/17/2016

Date

**Sr. Director Americas Region Human
Resouces**

Title