

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Solstice Consulting, LLC d/b/a

Chicago

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	103,920.16	ZC ZCA864

II. Organization/Project Site Information

Chief Officer or authorized designee	Matthew Fuller
Title	CPA
Address	2801 Lakeside Drive
	Bannockburn, Illinois 60015
	United States
Phone	847-444-8491
E-mail	mfuller@fgmk.com
Standard Industrial Classification Number (SIC#)	7371
North American Industry Classification System (NAICS)	541511

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA864

Assistance Amount 103,920.16

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
CTO	0.00	0	0	0	0
CFO	0.00	0	0	0	0
President	175000.00	1	1	0	0
VP	163000.00	3	3	0	0
Director of Client Engagement	113000.00	3	3	0	0
Director of Solution Delivery	165000.00	1	1	0	0
Principal	123000.00	13	13	0	0
Consultant	76000.00	44	44	0	0
Analyst	58000.00	16	16	0	0
Back Office	55000.00	8	8	0	0
Contract Consultant	99000.00	33	0	0	33
Totals:		122	89	0	33

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
CTO	200000.00	1	1	1	0	0	0	0
CFO	190000.00	1	1	1	0	0	0	0
President	200000.00	1	1	0	0	0	0	0
VP	170000.00	3	3	0	0	0	0	0
Director of Client Engagement	111875.00	6	6	3	0	0	0	0
Director of Solution Delivery	140500.00	5	4	3	1	1	0	0
Principal	111105.26	19	19	6	0	0	0	0
Consultant	77742.86	139	139	95	0	0	0	0
Analyst	60200.00	39	39	23	0	0	0	0
Back Office	60321.05	23	23	15	0	0	0	0
Contract Consultant	78000.00	13	0	0	0	0	13	-20
Totals:		250	236	147	1	1	13	-20

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
VP	175000.00	2	2	0	0
Director of Client Engagement	115000.00	2	2	0	0
Director of Solution Delivery	175000.00	4	4	0	0
Principal	125000.00	10	10	0	0
Consultant	84000.00	10	10	0	0
Analyst	61500.00	16	16	0	0
Back Office	75000.00	6	6	0	0
Totals:		50	50	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Company has created more jobs than required.

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I, Matthew T. Fuller, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

7/6/2016

Date

CPA

Title