

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Snap-on Incorporated and its affiliates and subsid

Crystal Lake Libertyville Lincolnshire Lisle

I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
EDGE Tax Credit	711,326.93	12 ZCA756

II. Organization/Project Site Information

Chief Officer or authorized designee	Julie Lopez
Title	Manager - Domestic Tax
Address	2801 80th Street
	Kenosha, WI 53143
	United States
Phone	262-656-5438
E-mail	julie.b.lopez@snapon.com
Standard Industrial Classification Number (SIC#)	5072
North American Industry Classification System (NAICS)	423710

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Snap-on Incorporated and its affiliates and subsid

Crystal Lake Libertyville Lincolnshire Lisle

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 12 ZCA756

Assistance Amount 711,326.93

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Libertyville Business Professionals	42000.00	19	19	0	0
Libertyville Credit Professionals	57000.00	114	114	0	0
Lincolnshire Managers/Supervisors	137000.00	15	15	0	0
Lincolnshire Business Professionals	65000.00	15	15	0	0
Lincolnshire Engineers	93000.00	22	22	0	0
Crystal Lake Managers/Supervisors	96000.00	38	38	0	0
Crystal Lake Distribution Center & Warehouse Employees	36000.00	187	187	0	0
Crystal Lake Business Professionals	79000.00	27	27	0	0
Crystal Lake Customer Care Professionals	38000.00	199	199	0	0
Crystal Lake Repair Center Technicians	52000.00	25	25	0	0
Libertyville Managers/Supervisors	122000.00	32	32	0	0
Totals:		693	693	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Snap-on Incorporated and its affiliates and subsidi

Crystal Lake Libertyville Lincolnshire Lisle

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Libertyville Business Professionals	60302.82	22	22	3	0	0	0	0
Libertyville Credit Professionals	59609.56	111	111	-3	0	0	0	0
Lincolnshire Managers/Supervisors	141166.54	18	18	3	0	0	0	0
Lincolnshire Business Professionals	71366.99	10	10	-5	0	0	0	0
Lincolnshire Engineers	105041.21	24	24	2	0	0	0	0
Crystal Lake Managers/Supervisors	93424.60	42	42	4	0	0	0	0
Crystal Lake Distribution Center & Warehouse Employees	45091.27	223	223	36	0	0	0	0
Crystal Lake Business Professionals	54978.91	17	17	-10	0	0	0	0
Crystal Lake Customer Care Professionals	43209.08	167	167	-32	0	0	0	0
Crystal Lake Repair Center Technicians	62865.72	27	27	2	0	0	0	0
Libertyville Managers/Supervisors	200152.86	32	32	0	0	0	0	0
Totals:		693	693	0	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Snap-on Incorporated and its affiliates and subsid

Crystal Lake Libertyville Lincolnshire Lisle

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Crystal Lake Managers/Supervisors	96000.00	38	38	0	0
Crystal Lake Distribution Center & Warehouse Employees	36000.00	187	187	0	0
Crystal Lake Business Professionals	79000.00	27	27	0	0
Crystal Lake Customer Care Professionals	38000.00	199	199	0	0
Crystal Lake Repair Center Technicians	52000.00	25	25	0	0
Libertyville Managers/Supervisors	122000.00	32	32	0	0
Libertyville Business Professionals	42000.00	19	19	0	0
Libertyville Credit Professionals	57000.00	114	114	0	0
Lincolnshire Managers/Supervisors	137000.00	15	15	0	0
Lincolnshire Business Professionals	65000.00	15	15	0	0
Lincolnshire Engineers	93000.00	22	22	0	0
Totals:		693	693	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Snap-on Incorporated and its affiliates and subsid

Crystal Lake Libertyville Lincolnshire Lisle

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Snap-on Incorporated and its affiliates and subsid

Crystal Lake Libertyville Lincolnshire Lisle

I, Julie Lopez, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/24/2016

Signature

Date

Manager - Domestic Tax

Title