

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Silgan White Cap LLC

Downers Grove

### I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
EDGE Tax Credit	127,750.33	12 ZCA712

### II. Organization/Project Site Information

Chief Officer or authorized designee	Chris Roth
Title	VP and CFO
Address	1140 31st St
	Downers Grove, IL 60515
	US
Phone	630-515-7519
E-mail	chris.roth@silganclosures.com
Standard Industrial Classification Number (SIC#)	3466
North American Industry Classification System (NAICS)	332119

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 12 ZCA712

**Assistance Amount** 127,750.33

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Engineering	103897.00	7	7	0	0
Executive	200463.00	3	3	0	0
Finance	118126.00	5	5	0	0
HR/IT	75086.00	4	4	0	0
Operations	127635.00	6	6	0	0
Quality	100024.00	3	3	0	0
R&D	100367.00	12	12	0	0
Sales - Commercial	78603.00	18	18	0	0
<b>Totals:</b>		<b>58</b>	<b>58</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Engineering	93376.84	6	6	-1	0	0	0	0
Executive	373958.24	3	3	0	0	0	0	0
Finance	132190.89	3	3	-2	0	0	0	0
HR/IT	69759.11	3	3	-1	0	0	0	0
Operations	182332.12	6	6	0	0	0	0	0
Quality	116021.70	4	4	1	0	0	0	0
R&D	89050.33	16	16	4	0	0	0	0
Sales - Commercial	91976.50	17	17	-1	0	0	0	0
<b>Totals:</b>		<b>58</b>	<b>58</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Engineering	103897.00	7	7	0	0
Executive	200463.00	3	3	0	0
Finance	118126.00	5	5	0	0
HR/IT	75086.00	4	4	0	0
Operations	127635.00	6	6	0	0
Quality	100024.00	3	3	0	0
R&D	100367.00	12	12	0	0
Sales - Commercial	78063.00	18	18	0	0
<b>Totals:</b>		<b>58</b>	<b>58</b>	<b>0</b>	<b>0</b>

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

**Corporate Accountability for Tax Expenditures Act 93-552**

**Annual Project Progress Reports for 2015**

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**Downers Grove**