

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

SIRVA Worldwide, Inc.

Oakbrook Terrace

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	287,715.62	ZC ZCA875

II. Organization/Project Site Information

Chief Officer or authorized designee	Ryan Gagliano
Title	Mgr. Treasury Ops.
Address	One Parkview Plaza, Suite 400
	Affiliates and Subsidiaries
	Oakbrook Terrace, IL 60181
	USA
Phone	(630) 570-3075
E-mail	Ryan.gagliano@SIRVA.com
Standard Industrial Classification Number (SIC#)	4700
North American Industry Classification System (NAICS)	484120

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA875

Assistance Amount 287,715.62

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	423650.00	17	17	0	0
First/Mid-Level Managers	104921.00	50	50	0	0
Professionals	61273.00	155	155	0	0
Technicians	64779.00	7	7	0	0
Administrative	37634.00	24	24	0	0
Sales	45778.00	1	1	0	0
Totals:		254	254	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive	353547.30	12	12	-5	0	0	0	0
First/Mid-Level Managers	115453.06	53	53	3	0	0	0	0
Professionals	58459.24	192	192	37	0	0	0	0
Technicians	56860.00	7	7	0	0	0	0	0
Administrative	34177.04	22	22	-2	0	0	0	0
Sales	56520.47	1	1	0	0	0	0	0
Totals:		287	287	33	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
First/Mid-Level Managers	104921.00	2	2	0	0
Professionals	61273.00	5	5	0	0
Technicians	64779.00	3	3	0	0
Totals:		10	10	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	423650.00	17	17	0	0
First/Mid-Level Managers	104921.00	48	48	0	0
Professionals	61273.00	154	154	0	0
Technicians	64779.00	7	7	0	0
Administrative	37634.00	24	24	0	0
Craft Workers	0.00	0	0	0	0
Totals:		250	250	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
New Full Time Employees	5/1/2015	0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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SIRVA has hired more employees than required by the agreement.

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I, Ryan D Gagliano, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/12/2016

Date

Manager of Treasury Operations

Title