

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Royal Die & Stamping Co., Inc.

Carol Stream

I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
EDGE Tax Credit	280,471.29	12 ZCA731

II. Organization/Project Site Information

Chief Officer or authorized designee	John Jaszka
Title	Controller
Address	125 Mercedes Drive
	Carol Stream, IL 60188
	USA
Phone	(630) 766-2685
E-mail	jjaszka@royaldie.com
Standard Industrial Classification Number (SIC#)	3643
North American Industry Classification System (NAICS)	335931

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 12 ZCA731

Assistance Amount 280,471.29

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Office	90652.00	7	7	0	0
Metal Stamping	30869.00	39	39	0	0
Other Production	20618.00	46	46	0	0
Tool Room	71155.00	27	27	0	0
Quality\Maintenance	52045.00	18	18	0	0
Shipping	38966.00	5	5	0	0
Executives\Shareholders	194714.00	2	2	0	0
Totals:		144	144	0	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Office	81561.09	22	19	12	2	2	1	1
Metal Stamping	32826.49	96	96	57	0	0	0	0
Other Production	23092.87	131	131	85	0	0	0	0
Tool Room	100237.13	42	42	15	0	0	0	0
Quality\Maintenance	65188.95	27	27	9	0	0	0	0
Shipping	45963.30	9	9	4	0	0	0	0
Executives\Shareholders	144461.01	2	2	0	0	0	0	0
Totals:		329	326	182	2	2	1	1

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Office	30000.00	2	2	0	0
Metal Stamping	32000.00	6	6	0	0
Other Production	20000.00	4	4	0	0
Tool Room	60000.00	3	3	0	0
Quality\Maintenance	50000.00	3	3	0	0
Shipping	30000.00	2	2	0	0
Totals:		20	20	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Office	90652.00	7	7	0	0
Metal Stamping	30869.00	39	39	0	0
Other Production	20618.00	46	46	0	0
Tool Room	71155.00	27	27	0	0
Quality\Maintenance	52045.00	18	18	0	0
Shipping	38966.00	5	5	0	0
Totals:		142	142	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Thanks to some fortunate growth and very good sales, we were able to go significantly past the required number of employees to be hired.

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