

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Rittal Corporation

Schaumburg

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA842

II. Organization/Project Site Information

Chief Officer or authorized designee	Rod McCall
Title	Director of Finance
Address	1 Rittal Place
	Urbana, OH 43078
	United States
Phone	937-629-2029
E-mail	mccall.r@rittal.us
Standard Industrial Classification Number (SIC#)	5084
North American Industry Classification System (NAICS)	423830

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA842

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales/Product Management	0.00	0	0	0	0
Executive Management	0.00	0	0	0	0
Marketing	0.00	0	0	0	0
Training	0.00	0	0	0	0
Customer Service	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Sales/Product Management	1092021.00	11	11	11	0	0	0	0
Executive Management	1090513.00	5	5	5	0	0	0	0
Marketing	360967.00	4	4	4	0	0	0	0
Training	72093.00	1	1	1	0	0	0	0
Customer Service	91520.00	2	2	2	0	0	0	0
Totals:		23	23	23	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive Management	148000.00	5	5	0	0
Training	65000.00	2	2	0	0
Customer Service	50000.00	10	10	0	0
Marketing	67000.00	10	10	0	0
Sales/Product Management	69000.00	13	13	0	0
Totals:		40	40	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Marketing	7/1/2016	1	\$100,000.00	\$100,000.00
Customer Service	7/1/2016	4	\$50,000.00	\$200,000.00
Sales/Product Management	7/1/2016	2	\$80,000.00	\$160,000.00
Totals:		7		\$460,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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We have scaled back our planned hiring as part due to economic circumstances in the market.

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