

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

RCM Industries Inc.

Franklin Park

I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
IDOT Economic Development Program	0.00	15 DTA11501

II. Organization/Project Site Information

Chief Officer or authorized designee	Vernon Reizman
Title	CFO
Address	3021 Cullerton Dr
	Franklin Park, IL 60131
	USA
Phone	847-455-1950
E-mail	vreizman@rcmindustries.com
Standard Industrial Classification Number (SIC#)	3363
North American Industry Classification System (NAICS)	331521

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type IDOT Economic Development Program

Agreement Number 15 DTA11501

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative	657712.00	12	12	0	0
Supervising	1836589.00	30	30	0	0
Manufacturing	11975575.00	287	287	0	0
Totals:		329	329	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administrative	685304.00	13	13	1	0	0	0	0
Supervising	2877323.00	47	47	17	0	0	0	0
Manufacturing	11474854.00	275	275	-12	0	0	0	0
Totals:		335	335	6	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing	1133125.00	25	25	0	0
Totals:		25	25	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative	657712.00	12	12	0	0
Supervising	1836589.00	30	30	0	0
Manufacturing	11975575.00	287	287	0	0
Totals:		329	329	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Manufacturing	9/1/2016	20	\$45,000.00	\$900,000.00
Totals:		20		\$900,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We lost business to a competitor and are working to replace it.

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