

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Punchkick Interactive Inc.

Chicago

### I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA902

### II. Organization/Project Site Information

Chief Officer or authorized designee	Scott Forester
Title	CFO
Address	55 East Monroe
	Suite 3600
	Chicago, IL 60603
	USA
Phone	(800) 549-4104
E-mail	scott.forester@punchkick.com
Standard Industrial Classification Number (SIC#)	7371
North American Industry Classification System (NAICS)	541511

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** ZC ZCA902

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Recruiter/Assistant	30000.00	2	2	0	0
Analyst/Tester	35000.00	6	6	0	0
Designer/Architect	50000.00	3	3	0	0
Developer	52000.00	14	14	0	0
Account/Project Manager	57000.00	5	5	0	0
Mobile Adviser/Strategist	60000.00	3	3	0	0
Directors	75000.00	3	3	0	0
<b>Totals:</b>		<b>36</b>	<b>36</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Recruiter/Assistant	68892.00	2	2	0	0	0	0	0
Analyst/Tester	54669.00	9	9	3	0	0	0	0
Designer/Architect	74504.00	3	3	0	0	0	0	0
Developer	93059.00	17	17	3	0	0	0	0
Account/Project Manager	76059.00	7	7	2	0	0	0	0
Mobile Adviser/Strategist	91664.00	3	3	0	0	0	0	0
Directors	144000.00	5	5	2	0	0	0	0
<b>Totals:</b>		<b>46</b>	<b>46</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Recruiter/Assistant	30000.00	2	2	0	0
Analyst/Tester	35000.00	6	6	0	0
Designer/Architect	50000.00	12	12	0	0
Developer	52000.00	24	24	0	0
Account/Project Manager	57000.00	10	10	0	0
Mobile Adviser/Strategist	60000.00	6	6	0	0
<b>Totals:</b>		<b>60</b>	<b>60</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Recruiter/Assistant	12/31/2016	1	\$60,000.00	\$60,000.00
Analyst/Tester	12/31/2016	2	\$55,000.00	\$110,000.00
Designer/Architect	12/31/2016	11	\$75,000.00	\$825,000.00
Developer	12/31/2016	20	\$93,000.00	\$1,860,000.00
Account/Project Manager	12/31/2016	7	\$76,000.00	\$532,000.00
Mobile Adviser/Strategist	12/31/2016	6	\$92,000.00	\$552,000.00
Directors	12/31/2016	3	\$100,000.00	\$300,000.00
<b>Totals:</b>		<b>50</b>		<b>\$4,239,000.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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**Annual Project Progress Reports for 2015**

**Punchkick Interactive Inc.**

**Chicago**

I, Scott Forester, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/11/2016**

\_\_\_\_\_  
Date

**Chief Financial Officer**

\_\_\_\_\_  
Title