

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Power Construction Company, LLC & Subsidiaries

Chicago

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	264,183.21	ZC ZCA841

II. Organization/Project Site Information

Chief Officer or authorized designee	Dave Anderskow
Title	Senior Vice President/CFO
Address	8750 W. Bryn Mawr Ave., Ste. 500
	Chicago, IL 60631
	US
Phone	8472146343
E-mail	danderskow@powerconstruction.net
Standard Industrial Classification Number (SIC#)	1542
North American Industry Classification System (NAICS)	236220

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Power Construction Company, LLC & Subsidiaries

Chicago

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA841

Assistance Amount 264,183.21

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Safety Coordinator	53000.00	1	1	0	0
Safety Director	124200.00	1	1	0	0
Safety Supervisor	72500.00	2	2	0	0
Senior Accountant	64000.00	1	1	0	0
Senior PM-Concrete	110450.00	1	1	0	0
Senior Project Manager	132229.00	14	14	0	0
Senior Superintendent	167683.00	6	6	0	0
Sr. Marketing Coordinator	81370.00	1	1	0	0
Superintendent (non-union)	117594.00	22	22	0	0
Vice President	162920.00	5	5	0	0
Network Administrator	0.00	0	0	0	0
Accounting Specialist	0.00	0	0	0	0
Corporate Accounting Manager	0.00	0	0	0	0
Information Technician	0.00	0	0	0	0
Insurance Director	0.00	0	0	0	0
Safety Manager	0.00	0	0	0	0
Senior Estimator	0.00	0	0	0	0
Senior Business Analyst	0.00	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Power Construction Company, LLC & Subsidiaries

Chicago

Technology Operations Manager	0.00	0	0	0	0
Accounting Payable Supervisor	0.00	0	0	0	0
Assistant HR Manager	0.00	0	0	0	0
Business Systems Analyst	0.00	0	0	0	0
Learning and Dvlp Director	0.00	0	0	0	0
HR Director	0.00	0	0	0	0
Insurance Program Manager	0.00	0	0	0	0
Marketing Administrative Asst.	0.00	0	0	0	0
VIP Department Coordinator	0.00	0	0	0	0
Assistant Controller	96000.00	1	1	0	0
Assistant General Manager	75000.00	1	1	0	0
Assistant Project Manager	71163.00	8	8	0	0
Assistant Superintendent	72389.00	13	13	0	0
BIM Coordinator	72749.00	2	2	0	0
Business Consultant	83000.00	1	1	0	0
BIM Manager	92600.00	1	1	0	0
Business Process Manager	88500.00	1	1	0	0
Claim Administrator	76500.00	1	1	0	0
CMIC ERP Applications Manager	86900.00	1	1	0	0
Computer/Network Support	58880.00	3	3	0	0
Controller	120500.00	1	1	0	0
Developer/Business Analyst	89283.00	3	3	0	0
Director, Luxury Residential	118400.00	1	1	0	0
Estimator	70500.00	4	4	0	0
Events Coordinator	62125.00	1	1	0	0
Executive Director-Power VIP	156200.00	1	1	0	0
Division Controller	89300.00	1	1	0	0
General Manager	120000.00	1	1	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Power Construction Company, LLC & Subsidiaries

Chicago

General Superintendent	161200.00	1	1	0	0
HR Manager	123300.00	1	1	0	0
Inside Sales Representative	52000.00	1	1	0	0
Insurance Manager	119200.00	1	1	0	0
IT Director	146500.00	2	2	0	0
Marketing Coordinator	63100.00	1	1	0	0
MEP Estimator	111600.00	1	1	0	0
MEP Services Coordinator	110868.00	3	3	0	0
MEP Services Manager	146300.00	1	1	0	0
Office Services Manager	54100.00	1	1	0	0
Operations Coordinator	65000.00	1	1	0	0
Outside Sales Representative	71000.00	2	2	0	0
Payroll Supervisor	55000.00	1	1	0	0
Preconstruction Manager	133900.00	2	2	0	0
Project Accountant	67119.00	8	8	0	0
Project Engineer	58124.00	23	23	0	0
Project Executive	157200.00	4	4	0	0
Project Manager	98535.00	28	28	0	0
Project Safety Supervisor	72500.00	1	1	0	0
Purchaser/Inside Sales Rep	54000.00	1	1	0	0
Quality Support Manager	121100.00	2	2	0	0
Marketing Manager	0.00	0	0	0	0
Assistant Project Accountant	0.00	0	0	0	0
Executive Superintendent	0.00	0	0	0	0
Financial Analyst	0.00	0	0	0	0
IT Project Manager	0.00	0	0	0	0
IT Supervisor	0.00	0	0	0	0
Jr. Developer Analyst	0.00	0	0	0	0
Learning & Development Manager	0.00	0	0	0	0
Operations & HR Manager	0.00	0	0	0	0
Operations Manager	0.00	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Power Construction Company, LLC & Subsidiaries

Chicago

Preconstruction Executive	0.00	0	0	0	0
Senior Business Consultant	0.00	0	0	0	0
Specialty Division Admin	0.00	0	0	0	0
Specialty Division Estimator	0.00	0	0	0	0
Totals:		186	186	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Safety Coordinator	55000.00	0	0	-1	0	0	0	0
Safety Director	141128.00	1	1	0	0	0	0	0
Safety Supervisor	73253.00	5	5	3	0	0	0	0
Senior Accountant	75000.00	0	0	-1	0	0	0	0
Senior PM-Concrete	116280.00	1	1	0	0	0	0	0
Senior Project Manager	134786.00	17	17	3	0	0	0	0
Senior Superintendent	160024.00	9	9	3	0	0	0	0
Sr. Marketing Coordinator	85000.00	0	0	-1	0	0	0	0
Superintendent (non-union)	114879.00	26	26	4	0	0	0	0
Vice President	175830.00	5	5	0	0	0	0	0
Network Administrator	0.00	0	0	0	0	0	0	0
Accounting Specialist	62000.00	0	0	0	0	0	0	0
Corporate Accounting Manager	83600.00	1	1	1	0	0	0	0
Information Technician	61125.00	1	1	1	0	0	0	0
Insurance Director	134103.00	1	1	1	0	0	0	0
Safety Manager	90000.00	0	0	0	0	0	0	0
Senior Estimator	110000.00	0	0	0	0	0	0	0
Senior Business Analyst	117500.00	2	2	2	0	0	0	0
Technology Operations Manager	64000.00	0	0	0	0	0	0	0
Accounting Payable Supervisor	66500.00	0	0	0	0	0	0	0
Assistant HR Manager	75240.00	1	1	1	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Power Construction Company, LLC & Subsidiaries

Chicago

Business Systems Analyst	81540.00	0	0	0	0	0	0	0
Learning and Dvlp Director	132611.00	1	1	1	0	0	0	0
HR Director	135574.00	1	1	1	0	0	0	0
Insurance Program Manager	84315.00	1	1	1	0	0	0	0
Marketing Administrative Asst.	40000.00	0	0	0	0	0	0	0
VIP Department Coordinator	51200.00	0	0	0	0	0	0	0
Assistant Controller	96000.00	0	0	-1	0	0	0	0
Assistant General Manager	81510.00	1	1	0	0	0	0	0
Assistant Project Manager	80336.00	11	11	3	0	0	0	0
Assistant Superintendent	77363.00	8	8	-5	0	0	0	0
BIM Coordinator	63433.00	3	3	1	0	0	0	0
Business Consultant	83167.00	3	3	2	0	0	0	0
BIM Manager	100600.00	1	1	0	0	0	0	0
Business Process Manager	96496.00	1	1	0	0	0	0	0
Claim Administrator	76500.00	0	0	-1	0	0	0	0
CMIC ERP Applications Manager	100000.00	1	1	0	0	0	0	0
Computer/Network Support	61200.00	1	1	-2	0	0	0	0
Controller	175000.00	1	1	0	0	0	0	0
Developer/Business Analyst	88387.00	2	2	-1	0	0	0	0
Director, Luxury Residential	129265.00	1	1	0	0	0	0	0
Estimator	92889.00	5	5	1	0	0	0	0
Events Coordinator	62125.00	0	0	-1	0	0	0	0
Executive Director-Power VIP	156200.00	0	0	-1	0	0	0	0
Division Controller	96140.00	1	1	0	0	0	0	0
General Manager	128960.00	1	1	0	0	0	0	0
General Superintendent	176700.00	0	0	-1	0	0	0	0
HR Manager	123300.00	0	0	-1	0	0	0	0
Inside Sales Representative	50000.00	2	2	1	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Power Construction Company, LLC & Subsidiaries

Chicago

Insurance Manager	119200.00	0	0	-1	0	0	0	0
IT Director	161365.00	2	2	0	0	0	0	0
Marketing Coordinator	56375.00	2	2	1	0	0	0	0
MEP Estimator	100000.00	1	1	0	0	0	0	0
MEP Services Coordinator	128858.00	1	1	-2	0	0	0	0
MEP Services Manager	154500.00	1	1	0	0	0	0	0
Office Services Manager	64347.00	1	1	0	0	0	0	0
Operations Coordinator	67000.00	0	0	-1	0	0	0	0
Outside Sales Representative	61100.00	4	4	2	0	0	0	0
Payroll Supervisor	68000.00	1	1	0	0	0	0	0
Preconstruction Manager	138000.00	0	0	-2	0	0	0	0
Project Accountant	72263.00	9	9	1	0	0	0	0
Project Engineer	65051.00	45	45	22	0	0	0	0
Project Executive	160357.00	8	8	4	0	0	0	0
Project Manager	106527.00	24	24	-4	0	0	0	0
Project Safety Supervisor	74250.00	0	0	-1	0	0	0	0
Purchaser/Inside Sales Rep	53040.00	1	1	0	0	0	0	0
Quality Support Manager	130800.00	2	2	0	0	0	0	0
Marketing Manager	95000.00	1	1	1	0	0	0	0
Assistant Project Accountant	47569.00	1	1	1	0	0	0	0
Executive Superintendent	200342.00	3	3	3	0	0	0	0
Financial Analyst	75000.00	1	1	1	0	0	0	0
IT Project Manager	90000.00	1	1	1	0	0	0	0
IT Supervisor	72711.00	1	1	1	0	0	0	0
Jr. Developer Analyst	55000.00	1	1	1	0	0	0	0
Learning & Development Manager	67500.00	1	1	1	0	0	0	0
Operations & HR Manager	83520.00	1	1	1	0	0	0	0
Operations Manager	65000.00	1	1	1	0	0	0	0
Preconstruction Executive	149040.00	2	2	2	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Power Construction Company, LLC & Subsidiaries

Chicago

Senior Business Consultant	125000.00	1	1	1	0	0	0	0
Specialty Division Admin	69010.00	1	1	1	0	0	0	0
Specialty Division Estimator	43050.00	1	1	1	0	0	0	0
Totals:		235	235	49	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sr. Business Consultant	150000.00	1	1	0	0
Network Engineer	85000.00	1	1	0	0
Developer	78600.00	5	5	0	0
Business Consultant	81250.00	4	4	0	0
Project Engineer	60167.00	6	6	0	0
Superintendent (non-union)	117333.00	3	3	0	0
BIM Coordinator	77500.00	2	2	0	0
Assist. Superintendent	76250.00	2	2	0	0
Assist. Project Manager	76250.00	2	2	0	0
Diversity Manager	70000.00	1	1	0	0
Project Accountant	70000.00	1	1	0	0
Accountant	65000.00	1	1	0	0
Estimator	80000.00	1	1	0	0
Totals:		30	30	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Assistant Controller	96000.00	1	1	0	0
Assistant General Manager	75000.00	1	1	0	0
Assistant Project Manager	71163.00	8	8	0	0
Assistant Superintendent	72389.00	13	13	0	0
BIM Coordinator	72749.00	2	2	0	0
BIM Manager	92600.00	1	1	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Power Construction Company, LLC & Subsidiaries

Chicago

Business Consultant	83000.00	1	1	0	0
Business Process Manager	88500.00	1	1	0	0
Claim Administrator	76500.00	1	1	0	0
CMIC ERP Applications Manager	86900.00	1	1	0	0
Computer/Network Support	58880.00	3	3	0	0
Controller	120500.00	1	1	0	0
Developer/Business Analyst	89283.00	3	3	0	0
Director, Luxury Residential	118400.00	1	1	0	0
Estimator	70500.00	4	4	0	0
Events Coordinator	62125.00	1	1	0	0
Executive Director - Power VIP	156200.00	1	1	0	0
Division Controller	89300.00	1	1	0	0
General Manager	120000.00	1	1	0	0
General Superintendent	161200.00	1	1	0	0
HR Manager	123300.00	1	1	0	0
Inside Sales Representative	52000.00	1	1	0	0
Insurance Manager	119200.00	1	1	0	0
IT Director	146500.00	2	2	0	0
Marketing Coordinator	63100.00	1	1	0	0
MEP Estimator	111600.00	1	1	0	0
MEP Services Coordinator	110868.00	3	3	0	0
MEP Services Manager	146300.00	1	1	0	0
Office Services Manager	54100.00	1	1	0	0
Operations Coordinator	65000.00	1	1	0	0
Outside Sales Representative	71000.00	2	2	0	0
Payroll Supervisor	55000.00	1	1	0	0
Preconstruction Manager	133900.00	2	2	0	0
Project Accountant	67119.00	8	8	0	0
Project Engineer	58124.00	23	23	0	0
Project Executive	157200.00	4	4	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Power Construction Company, LLC & Subsidiaries

Chicago

Project Manager	98535.00	28	28	0	0
Project Safety Supervisor	72500.00	1	1	0	0
Purchaser/Inside Sales Rep	54000.00	1	1	0	0
Quality Support Manager	121100.00	2	2	0	0
Safety Coordinator	53000.00	1	1	0	0
Safety Director	124200.00	1	1	0	0
Safety Supervisor	72500.00	2	2	0	0
Senior Accountant	64000.00	1	1	0	0
Senior PM-Concrete	110450.00	1	1	0	0
Senior Project Manager	132229.00	14	14	0	0
Senior Superintendent	167683.00	6	6	0	0
Sr. Marketing Coordinator	81370.00	1	1	0	0
Superintendent (non-union)	117594.00	22	22	0	0
Vice President	162920.00	5	5	0	0
Totals:		186	186	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

More employees were hired than required by the agreement.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Power Construction Company, LLC & Subsidiaries

Chicago

I, Tina Birky, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/16/2016

Date

Accounting Specialist

Title