

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Potash Holding Company, Inc.

Northbrook

### I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	14 ZCA003

### II. Organization/Project Site Information

Chief Officer or authorized designee	Richard Harnung
Title	Director, US Tax
Address	1101 Skokie BLVD
	Northbrook, IL 60062
	USA
Phone	8478494408
E-mail	richard.harnung@potashcorp.com
Standard Industrial Classification Number (SIC#)	6719
North American Industry Classification System (NAICS)	551112

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 14 ZCA003

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative	74000.00	108	108	0	0
Management	185000.00	39	39	0	0
<b>Totals:</b>		<b>147</b>	<b>147</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administrative	74000.00	101	101	-7	0	0	0	0
Management	185000.00	55	55	16	0	0	0	0
<b>Totals:</b>		<b>156</b>	<b>156</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative	74000.00	92	92	0	0
Management	185000.00	33	33	0	0
<b>Totals:</b>		<b>125</b>	<b>125</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Company has retained more than the 125 required by the agreement. We had 147 employees at the time of the application. We increased by 9 employees for newly created positions to keep up with business market demands.

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