

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

North American Lighting, Inc.

Paris

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	562,285.39	ZC ZCA838
Large Business Development Assistance Program	1,000,000.00	14 885001

II. Organization/Project Site Information

Chief Officer or authorized designee

Jennifer Collier

Title

General Manager Accounting

Address

2275 S Main

Paris, IL 61944-2963

United States

Phone

217 465-6600

E-mail

jcollier@nal.com

Standard Industrial Classification Number (SIC#)

3647

North American Industry Classification System (NAICS)

336321

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA838

Assistance Amount 562,285.39

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Senior Planner	0.00	0	0	0	0
Superintendent	0.00	0	0	0	0
Equipment Engineer	0.00	0	0	0	0
Lead Tooling Engineer	0.00	0	0	0	0
Mfg System Support Specialist	0.00	0	0	0	0
Plant HR Coordinator	0.00	0	0	0	0
Tool Engineer	0.00	0	0	0	0
Assistant General Manager	125328.00	2	2	0	0
Engineering Technician	60798.00	2	2	0	0
Mfg Engineering Tech	57696.00	1	1	0	0
General Foreman	81519.00	4	4	0	0
General Manager	169420.00	1	1	0	0
Manufacturing Engineer	68575.00	6	6	0	0
Manager	89696.00	8	8	0	0
Plant HR Supv	52428.00	1	1	0	0
Production Engineering	75492.00	3	3	0	0
Quality Engineer	68768.00	6	6	0	0
Safety Supervisor	57204.00	1	1	0	0

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Senior Manufacturing Engineer	87948.00	1	1	0	0
Senior Production Engineer	81117.00	3	3	0	0
Production Supv	48788.00	16	16	0	0
Quality Control Supv	44496.00	1	1	0	0
Shipping Supv	51228.00	2	2	0	0
Tool Room Supv	72456.00	1	1	0	0
Mfg Coor	36849.00	1	1	0	0
PC Planner	42552.00	4	4	0	0
Photometric Technician	33780.00	1	1	0	0
Plant HR Analyst	36756.00	1	1	0	0
Shipping Clerk	28212.00	2	2	0	0
Lead Photometric Lab Technician	47736.00	1	1	0	0
Quality Specialist	40359.00	6	6	0	0
Auditor	33453.00	3	3	0	0
Sorter	31640.00	41	41	0	0
Master Technician	50960.00	7	7	0	0
Paint Mixer	35727.00	4	4	0	0
Technician	41824.00	57	57	0	0
Tool & Die	57477.00	10	10	0	0
Elec/Maint	53088.00	7	7	0	0
Operator Molding	31663.00	56	56	0	0
Operator Process	31675.00	137	137	0	0
Team Leader	35602.00	40	40	0	0
Material Handler	33496.00	64	64	0	0
Maintenance Janitor	31772.00	2	2	0	0
Operator	31625.00	210	210	0	0
LOA	33496.00	1	1	0	0
Maintenance Supv	74760.00	1	1	0	0
PM Operator	33644.00	4	4	0	0
Bld & Grounds	0.00	0	0	0	0
Salary LOA	0.00	0	0	0	0
Trainer	0.00	0	0	0	0

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Assembly Tech Supv	0.00	0	0	0	0
Dim/Laser Scan Tech	0.00	0	0	0	0
Equipment Engineer Technician	0.00	0	0	0	0
KPS Supervisor	0.00	0	0	0	0
Launch Engineer	0.00	0	0	0	0
Plant Cost Accountant	0.00	0	0	0	0
Preventative Maint Supv	0.00	0	0	0	0
Production Control Supv	0.00	0	0	0	0
Senior Launch Engineer	0.00	0	0	0	0
Engineering Document Analyst	0.00	0	0	0	0
Maintenance Planner	0.00	0	0	0	0
Maintenance Supervisor	0.00	0	0	0	0
Maintenance Eng Supv	0.00	0	0	0	0
Molding Tech Supv	0.00	0	0	0	0
Plant Training Coordinator	0.00	0	0	0	0
Production Control Clerk	0.00	0	0	0	0
Production Control Supv	0.00	0	0	0	0
Production Eng Supv	0.00	0	0	0	0
Senior Quality Engineer	0.00	0	0	0	0
Totals:		719	719	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Senior Planner	0.00	0	0	0	0	0	0	0
Superintendent	78667.00	3	3	3	0	0	0	0
Equipment Engineer	64531.00	7	7	7	0	0	0	0
Lead Tooling Engineer	91200.00	1	1	1	0	0	0	0
Mfg System Support Specialist	0.00	0	0	0	0	0	0	0
Plant HR Coordinator	0.00	0	0	0	0	0	0	0
Tool Engineer	72033.33	3	3	3	0	0	0	0
Assistant General Manager	134213.00	2	2	0	0	0	0	0

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Engineering Technician	57225.00	2	2	0	0	0	0	0
Mfg Engineering Tech	59573.00	4	4	3	0	0	0	0
General Foreman	99194.00	6	6	2	0	0	0	0
General Manager	169975.00	1	1	0	0	0	0	0
Manufacturing Engineer	66002.00	11	11	5	0	0	0	0
Manager	95744.00	16	16	8	0	0	0	0
Plant HR Supv	65800.00	1	1	0	0	0	0	0
Production Engineering	69323.00	6	6	3	0	0	0	0
Quality Engineer	69750.00	8	8	2	0	0	0	0
Safety Supervisor	61600.00	1	1	0	0	0	0	0
Senior Manufacturing Engineer	75066.00	2	2	1	0	0	0	0
Senior Production Engineer	85163.00	2	2	-1	0	0	0	0
Production Supv	56974.00	25	25	9	0	0	0	0
Quality Control Supv	47742.00	3	3	2	0	0	0	0
Shipping Supv	54733.00	3	3	1	0	0	0	0
Tool Room Supv	76900.00	1	1	0	0	0	0	0
Mfg Coor	39500.00	1	1	0	0	0	0	0
PC Planner	44117.00	3	3	-1	0	0	0	0
Photometric Technician	34754.00	3	3	2	0	0	0	0
Plant HR Analyst	30734.00	3	3	2	0	0	0	0
Shipping Clerk	33000.00	3	3	1	0	0	0	0
Lead Photometric Lab Technician	50630.00	1	1	0	0	0	0	0
Quality Specialist	42702.00	13	13	7	0	0	0	0
Auditor	35402.00	15	15	12	0	0	0	0
Sorter	33405.00	58	58	17	0	0	0	0
Master Technician	53435.00	10	10	3	0	0	0	0
Paint Mixer	37752.00	3	3	-1	0	0	0	0
Technician	43542.00	83	83	26	0	0	0	0
Tool & Die	59942.00	12	12	2	0	0	0	0
Elec/Maint	53545.00	7	7	0	0	0	0	0
Operator Molding	33405.00	58	58	2	0	0	0	0
Operator Process	33405.00	260	260	123	0	0	0	0

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Team Leader	37752.00	76	76	36	0	0	0	0
Material Handler	35402.00	138	138	74	0	0	0	0
Maintenance Janitor	33405.00	4	4	2	0	0	0	0
Operator	33405.00	456	456	246	0	0	0	0
LOA	0.00	0	0	-1	0	0	0	0
Maintenance Supv	0.00	0	0	-1	0	0	0	0
PM Operator	35402.00	8	8	4	0	0	0	0
Bld & Grounds	37752.00	2	2	2	0	0	0	0
Salary LOA	0.00	0	0	0	0	0	0	0
Trainer	38598.88	5	5	5	0	0	0	0
Assembly Tech Supv	79000.00	1	1	1	0	0	0	0
Dim/Laser Scan Tech	41200.00	1	1	1	0	0	0	0
Equipment Engineer Technician	57050.00	2	2	2	0	0	0	0
KPS Supervisor	63850.00	1	1	1	0	0	0	0
Launch Engineer	67775.00	4	4	4	0	0	0	0
Plant Cost Accountant	38275.00	1	1	1	0	0	0	0
Preventative Maint Supv	76475.00	1	1	1	0	0	0	0
Production Control Supv	0.00	0	0	0	0	0	0	0
Senior Launch Engineer	92625.00	1	1	1	0	0	0	0
Engineering Document Analyst	44000.00	1	1	1	0	0	0	0
Maintenance Planner	41200.00	2	2	2	0	0	0	0
Maintenance Supervisor	85000.00	1	1	1	0	0	0	0
Maintenance Eng Supv	84000.00	1	1	1	0	0	0	0
Molding Tech Supv	87513.00	1	1	1	0	0	0	0
Plant Training Coordinator	35000.00	1	1	1	0	0	0	0
Production Control Clerk	35541.00	1	1	1	0	0	0	0
Production Control Supv	54500.00	1	1	1	0	0	0	0
Production Eng Supv	93000.00	1	1	1	0	0	0	0
Senior Quality Engineer	74945.00	1	1	1	0	0	0	0
Totals:		1353	1353	634	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Auditor	-34290.00	-1	-1	0	0
Paint Mixer	37902.00	2	2	0	0
Assistant General Manager	125328.00	1	1	0	0
Cost/Tooling Analyst	60000.00	1	1	0	0
General Foreman	83967.00	4	4	0	0
Manufacturing Engineer	71243.00	4	4	0	0
Production Engineering	76047.00	5	5	0	0
Quality Engineer	71253.00	3	3	0	0
Senior Planner	51396.00	1	1	0	0
Senior Production Engineer	83550.00	1	1	0	0
Senior Quality Engineer	82404.00	1	1	0	0
Superintendent	92700.00	2	2	0	0
Production Supv	50914.00	10	10	0	0
Preventative Maint	82404.00	1	1	0	0
Quality Control	45828.00	1	1	0	0
Shipping Supv	51452.00	1	1	0	0
Photometric Technician	34800.00	1	1	0	0
Plant HR Analyst	37848.00	1	1	0	0
Shipping Clerk	29064.00	2	2	0	0
Sorter	33000.00	14	14	0	0
Master Technician	52234.00	2	2	0	0
Technician	42870.00	19	19	0	0
Tool & Die	58914.00	6	6	0	0
Elec/Maint	54415.00	2	2	0	0
Operator Molding	32455.00	3	3	0	0
Operator Process	32467.00	27	27	0	0
PM Operator	34485.00	3	3	0	0
Team Leader	37131.00	18	18	0	0
Material Handler	34934.00	30	30	0	0

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Bld & Grounds	37135.00	2	2	0	0
Maintenance Janitor	32566.00	2	2	0	0
Lite Duty	33535.00	3	3	0	0
Operator	32984.00	91	91	0	0
Overtime Reducer	33535.00	35	35	0	0
LOA	32467.00	1	1	0	0
Manufacturing Clerk	33535.00	1	1	0	0
Totals:		300	300	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

NAL hired more employees than required by the agreement due to the growth of our business and production needs.

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Program Type Large Business Development Assistance Program
Agreement Number 14 885001
Assistance Amount 1,000,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Maintenance Supv	74760.00	1	1	0	0
PM Operator	33644.00	4	4	0	0
Bld & Grounds	0.00	0	0	0	0
Salary LOA	0.00	0	0	0	0
Trainer	0.00	0	0	0	0
Assy Tech Supervisor	0.00	0	0	0	0
Dim/Laser Scan Tech	0.00	0	0	0	0
Equipment Engineer Technician	0.00	0	0	0	0
KPS Supervisor	0.00	0	0	0	0
Launch Engineer	0.00	0	0	0	0
Preventive Main Supv	0.00	0	0	0	0
Production Control Supv	0.00	0	0	0	0
Senior Launch Engineer	0.00	0	0	0	0
Plant Cost Accountant	0.00	0	0	0	0
Senior Planner	0.00	0	0	0	0
Superintendent	0.00	0	0	0	0
Equipment Engineer	0.00	0	0	0	0
Lead Tooling Engineer	0.00	0	0	0	0
Mfg System Support Specialist	0.00	0	0	0	0
Plant HR Coordinator	0.00	0	0	0	0

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Tool Engineer	0.00	0	0	0	0
Mft Coor	36849.00	1	1	0	0
Maintenance Janitor	31772.00	2	2	0	0
Operator	31625.00	210	210	0	0
LOA	33496.00	1	1	0	0
Mfg Engineering Tech	57696.00	1	1	0	0
Engineering Technician	60798.00	2	2	0	0
Assistant General Manager	125328.00	2	2	0	0
Lead Photometric Lab Technician	47736.00	1	1	0	0
Quality Specialist	40359.00	6	6	0	0
Auditor	33453.00	3	3	0	0
Sorter	31640.00	41	41	0	0
Master Technician	50960.00	7	7	0	0
Paint Mixer	35727.00	4	4	0	0
Technician	41824.00	57	57	0	0
Tool & Die	57477.00	10	10	0	0
Elec/Maint	53088.00	7	7	0	0
Operator Molding	31663.00	56	56	0	0
Operator Process	31675.00	137	137	0	0
Team Leader	35602.00	40	40	0	0
Material Handler	33496.00	64	64	0	0
Plant HR Supv	52428.00	1	1	0	0
PC Planner	42552.00	4	4	0	0
Photometric Technician	33780.00	1	1	0	0
Plant HR Analyst	36756.00	1	1	0	0
Shipping Clerk	28212.00	2	2	0	0
Production Engineering	75492.00	3	3	0	0
Quality Engineer	68768.00	6	6	0	0
Safety supervisor	57204.00	1	1	0	0
Senior Manufacturing Engineer	87948.00	1	1	0	0
Senior Production Engineer	81117.00	3	3	0	0
Production Supv	48788.00	16	16	0	0

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Quality Control Supv	44496.00	1	1	0	0
Shipping Supv	51228.00	2	2	0	0
Tool Room Supv	72456.00	1	1	0	0
General Foreman	81519.00	4	4	0	0
Manager	89696.00	8	8	0	0
General Manager	1169420.00	1	1	0	0
Manufacturing Engineer	68575.00	6	6	0	0
Engineering Document Analyst	0.00	0	0	0	0
Maintenance Planner	0.00	0	0	0	0
Maintenance Supervisor	0.00	0	0	0	0
Manufacturing Eng Supv	0.00	0	0	0	0
Molding Tech Supv	0.00	0	0	0	0
Plant Training Coordinator	0.00	0	0	0	0
Production Control Clerk	0.00	0	0	0	0
Production Control Supv	0.00	0	0	0	0
Production Eng Supv	0.00	0	0	0	0
Senior Quality Engineer	0.00	0	0	0	0
Totals:		719	719	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Maintenance Supv	0.00	0	0	-1	0	0	0	0
PM Operator	35402.00	8	8	4	0	0	0	0
Bld & Grounds	37752.00	2	2	2	0	0	0	0
Salary LOA	0.00	0	0	0	0	0	0	0
Trainer	38598.88	5	5	5	0	0	0	0
Assy Tech Supervisor	79000.00	1	1	1	0	0	0	0
Dim/Laser Scan Tech	41200.00	1	1	1	0	0	0	0
Equipment Engineer Technician	57050.00	2	2	2	0	0	0	0
KPS Supervisor	63850.00	1	1	1	0	0	0	0
Launch Engineer	67775.00	4	4	4	0	0	0	0

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Preventive Main Supv	76475.00	1	1	1	0	0	0	0
Production Control Supv	0.00	0	0	0	0	0	0	0
Senior Launch Engineer	92625.00	1	1	1	0	0	0	0
Plant Cost Accountant	38275.00	1	1	1	0	0	0	0
Senior Planner	0.00	0	0	0	0	0	0	0
Superintendent	78667.00	3	3	3	0	0	0	0
Equipment Engineer	64531.00	7	7	7	0	0	0	0
Lead Tooling Engineer	91200.00	1	1	1	0	0	0	0
Mfg System Support Specialist	0.00	0	0	0	0	0	0	0
Plant HR Coordinator	0.00	0	0	0	0	0	0	0
Tool Engineer	72033.33	3	3	3	0	0	0	0
Mft Coor	39500.00	1	1	0	0	0	0	0
Maintenance Janitor	33405.00	4	4	2	0	0	0	0
Operator	33405.00	456	456	246	0	0	0	0
LOA	0.00	0	0	-1	0	0	0	0
Mfg Engineering Tech	59573.00	4	4	3	0	0	0	0
Engineering Technician	57225.00	2	2	0	0	0	0	0
Assistant General Manager	134213.00	2	2	0	0	0	0	0
Lead Photometric Lab Technician	50630.00	1	1	0	0	0	0	0
Quality Specialist	42702.00	13	13	7	0	0	0	0
Auditor	35402.00	15	15	12	0	0	0	0
Sorter	33405.00	58	58	17	0	0	0	0
Master Technician	53435.00	10	10	3	0	0	0	0
Paint Mixer	37752.00	3	3	-1	0	0	0	0
Technician	43542.00	83	83	26	0	0	0	0
Tool & Die	59942.00	12	12	2	0	0	0	0
Elec/Maint	53545.00	7	7	0	0	0	0	0
Operator Molding	33405.00	58	58	2	0	0	0	0
Operator Process	33405.00	260	260	123	0	0	0	0
Team Leader	37752.00	76	76	36	0	0	0	0
Material Handler	35402.00	138	138	74	0	0	0	0
Plant HR Supv	65800.00	1	1	0	0	0	0	0

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PC Planner	44117.00	3	3	-1	0	0	0	0
Photometric Technician	34754.00	3	3	2	0	0	0	0
Plant HR Analyst	30734.00	1	1	0	0	0	0	0
Shipping Clerk	33000.00	3	3	1	0	0	0	0
Production Engineering	69323.00	8	8	5	0	0	0	0
Quality Engineer	69750.00	8	8	2	0	0	0	0
Safety supervisor	61600.00	1	1	0	0	0	0	0
Senior Manufacturing Engineer	75066.00	2	2	1	0	0	0	0
Senior Production Engineer	85163.00	2	2	-1	0	0	0	0
Production Supv	56974.00	25	25	9	0	0	0	0
Quality Control Supv	47742.00	3	3	2	0	0	0	0
Shipping Supv	54733.00	3	3	1	0	0	0	0
Tool Room Supv	76900.00	1	1	0	0	0	0	0
General Foreman	99194.00	6	6	2	0	0	0	0
Manager	95744.00	16	16	8	0	0	0	0
General Manager	169975.00	1	1	0	0	0	0	0
Manufacturing Engineer	66002.00	11	11	5	0	0	0	0
Engineering Document Analyst	44000.00	1	1	1	0	0	0	0
Maintenance Planner	41200.00	2	2	2	0	0	0	0
Maintenance Supervisor	85000.00	1	1	1	0	0	0	0
Manufacturing Eng Supv	84000.00	1	1	1	0	0	0	0
Molding Tech Supv	87513.00	1	1	1	0	0	0	0
Plant Training Coordinator	35000.00	1	1	1	0	0	0	0
Production Control Clerk	35541.00	1	1	1	0	0	0	0
Production Control Supv	54500.00	1	1	1	0	0	0	0
Production Eng Supv	93000.00	1	1	1	0	0	0	0
Senior Quality Engineer	74945.00	1	1	1	0	0	0	0
Totals:		1353	1353	634	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

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North American Lighting, Inc.

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Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operator Molding	32455.00	3	3	0	0
Operator Process	32467.00	27	27	0	0
PM Operator	34485.00	3	3	0	0
Team Leader	37131.00	18	18	0	0
Material Handler	34934.00	30	30	0	0
Bld & Grounds	37135.00	2	2	0	0
Maintenance Janitor	32566.00	2	2	0	0
Lite Duty	33535.00	3	3	0	0
Operator	32984.00	91	91	0	0
Overtime Reducer	33535.00	35	35	0	0
LOA	32467.00	1	1	0	0
Manufacturing Clerk	33535.00	1	1	0	0
Paint Mixer	37902.00	2	2	0	0
Auditor	-34290.00	-1	-1	0	0
Senior Production Engineer	83550.00	1	1	0	0
Senior Quality Engineer	82404.00	1	1	0	0
Superintendent	92700.00	2	2	0	0
Production Supv	50914.00	10	10	0	0
Preventative Maint	82404.00	1	1	0	0
Quality Control	45828.00	1	1	0	0
Shipping Supv	51452.00	1	1	0	0
Photometric Technician	34800.00	1	1	0	0
Plant HR Analyst	37848.00	1	1	0	0
Shipping Clerk	29064.00	2	2	0	0
Sorter	33000.00	14	14	0	0
Master Technician	52234.00	2	2	0	0
Technician	42870.00	19	19	0	0
Quality Engineer	71253.00	3	3	0	0
Senior Planner	51396.00	1	1	0	0
Assistant General Manager	125328.00	1	1	0	0
Cost/Tooling Analyst	60000.00	1	1	0	0

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Paris

General Foreman	83967.00	4	4	0	0
Manufacturing Engineer	71243.00	4	4	0	0
Production Engineering	76047.00	5	5	0	0
Tool & Die	58914.00	6	6	0	0
Elec/Maint	54415.00	2	2	0	0
Totals:		300	300	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

NAL hired more employees than required by the agreement due to the growth of our business and production needs.

Corporate Accountability for Tax Expenditures Act 93-552

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North American Lighting, Inc.

Paris

I, Jennifer Collier, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/11/2016

Signature

Date

General Manager - Accounting

Title