

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

North American Lighting, Inc.

Flora

I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
IDOT Economic Development Program	432,353.00	15 DTA71512

II. Organization/Project Site Information

Chief Officer or authorized designee	Jennifer Collier
Title	General Manager of Accounting
Address	2275 S. Main Street
	Paris, IL 61944
	USA
Phone	217 465-6600
E-mail	jcollier@nal.com
Standard Industrial Classification Number (SIC#)	3647
North American Industry Classification System (NAICS)	336321

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type IDOT Economic Development Program

Agreement Number 15 DTA71512

Assistance Amount 432,353.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin Clerks	37162.50	2	2	0	0
Admin Managers	106950.00	2	2	0	0
Equip Techs (1-3)	45411.46	13	13	0	0
Equip Designers	66067.50	4	4	0	0
Equip Machinists	55486.40	5	5	0	0
Co-Cop	0.00	0	0	0	0
Totals:		26	26	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Admin Clerks	40712.50	4	4	2	0	0	0	0
Admin Managers	106950.00	2	2	0	0	0	0	0
Equip Techs (1-3)	47986.36	14	14	1	0	0	0	0
Equip Designers	62378.33	6	6	2	0	0	0	0
Equip Machinists	55486.40	5	5	0	0	0	0	0
Co-Cop	25937.00	1	0	0	1	1	0	0
Totals:		32	31	5	1	1	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin Clerks	37162.50	3	3	0	0
Equip Techs (1-3)	45411.46	5	5	0	0
Equip Designers	66067.50	3	3	0	0
Equip Machinists	55486.40	2	2	0	0
Totals:		13	13	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Admin Clerk	2/1/2017	1	\$40,712.50	\$40,712.50
Equip Techs (1-3)	2/1/2017	4	\$47,986.36	\$191,945.44
Equip Designers	2/1/2017	1	\$62,378.33	\$62,378.33
Equip Machinists	2/1/2017	2	\$55,486.40	\$110,972.80
Totals:		8		\$406,009.07

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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I, Jennifer Collier, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/11/2016

Signature

Date

General Manager - Accounting

Title