

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Navistar, Inc. and its Affiliates

Lisle, Joliet, Melrose Park

### I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	5,341,973.19	11 ZCA619

### II. Organization/Project Site Information

Chief Officer or authorized designee	Jeffrey Kozlowski
Title	Senior Manager, Indirect Taxes
Address	2701 Navistar Drive
	Lisle, IL 60532
	USA
Phone	3313325715
E-mail	jeff.kozlowski@navistar.com
Standard Industrial Classification Number (SIC#)	3711
North American Industry Classification System (NAICS)	336100

### III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? Yes

State funding has enabled three Navistar facility expansion, renovation, and/or relocation projects to be undertaken. In one instance, a Regional Parts Distribution center was relocated from West Chicago, IL to Joliet, IL. Jobs associated with this facility were accordingly moved from West Chicago to Joliet. In a second instance, the renovation of the Navistar Product Development and Headquarters campus in Lisle, IL also resulted in jobs being relocated to Lisle from various neighboring communities.

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 11 ZCA619

**Assistance Amount** 5,341,973.19

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
All Categories	97229.00	2200	2200	0	0
<b>Totals:</b>		<b>2200</b>	<b>2200</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
All Categories	92984.04	2640	2640	440	0	0	0	0
<b>Totals:</b>		<b>2640</b>	<b>2640</b>	<b>440</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
All Categories	87740.00	400	400	0	0
<b>Totals:</b>		<b>400</b>	<b>400</b>	<b>0</b>	<b>0</b>

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### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
All Categories	97229.00	2200	2200	0	0
<b>Totals:</b>		<b>2200</b>	<b>2200</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Navistar hired more employees than were required by the agreement.

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I, Jeffrey Kozlowski, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

**6/9/2016**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Senior Manager, Indirect Tax**

\_\_\_\_\_  
Title