

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Navistar, Inc. and its Affiliates

Lisle

I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
Employee Training Investment Program	750,000.00	12 171014

II. Organization/Project Site Information

Chief Officer or authorized designee	Glenna Eorgoff
Title	Manager, Learning Operations Navistar University
Address	2601 Navistar Drive
	Lisle, IL 60532-3661
	USA
Phone	(331)-332-5606
E-mail	glenna.eorgoff@navistar.com
Standard Industrial Classification Number (SIC#)	3711
North American Industry Classification System (NAICS)	336618

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Employee Training Investment Program
Agreement Number 12 171014
Assistance Amount 750,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Engineering/IT	86000.00	467	467	0	0
Sales/Marketing	88000.00	119	119	0	0
Finance, Purchasing & Administration	79000.00	435	435	0	0
Support and Operations	50000.00	716	716	0	0
All Categories	0.00	0	0	0	0
Management	176000.00	603	603	0	0
Totals:		2340	2340	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Engineering/IT	0.00	0	0	-467	0	0	0	0
Sales/Marketing	0.00	0	0	-119	0	0	0	0
Finance, Purchasing & Administration	0.00	0	0	-435	0	0	0	0
Support and Operations	0.00	0	0	-716	0	0	0	0
All Categories	92984.04	2640	2640	2640	0	0	0	0
Management	0.00	0	0	-603	0	0	0	0
Totals:		2640	2640	300	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	176000.00	2	2	0	0
Engineering/IT	86000.00	191	191	0	0
Sales/Marketing	88000.00	20	20	0	0
Finance, Purchasing & Administration	79000.00	29	29	0	0
Support and Operations	50000.00	18	18	0	0
Totals:		260	260	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	176000.00	603	603	0	0
Engineering/IT	86000.00	467	467	0	0
Sales/Marketing	88000.00	119	119	0	0
Finance, Purchasing & Administration	79000.00	435	435	0	0
Support and Operations	50000.00	716	716	0	0
Totals:		2340	2340	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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Navistar hired more employees than was required by the agreement.

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I, Jeffrey Kozlowski, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

6/9/2016

Signature

Date

Senior Manager, Indirect Tax

Title