

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

NXT Capital, Inc

Chicago

I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	15 ZCA959

II. Organization/Project Site Information

Chief Officer or authorized designee	Neil Rudd
Title	CFO
Address	191 N Wacker
	Suite 1200
	Chicago, IL 60606
	USA
Phone	312-450-8000
E-mail	nxtfinance@nxtcapital.com
Standard Industrial Classification Number (SIC#)	6159
North American Industry Classification System (NAICS)	522298

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 15 ZCA959

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Shared Service Non Mgr	81666.00	26	26	0	0
Shared Service Mgr	172500.00	6	6	0	0
Business Group Assoc/AVP	96708.00	14	14	0	0
Business Group VP/Dir/MD	176730.00	30	30	0	0
Totals:		76	76	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Shared Service Non Mgr	89878.00	27	27	1	0	0	0	0
Shared Service Mgr	177813.00	10	10	4	0	0	0	0
Business Group Assoc/AVP	92174.00	19	19	5	0	0	0	0
Business Group VP/Dir/MD	171676.00	31	31	1	0	0	0	0
Totals:		87	87	11	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Shared Service Non Mgr	75000.00	4	4	0	0
Shared Service Mgr	125000.00	7	7	0	0
Business Group Assoc/AVP	75000.00	8	8	0	0
Business Group VP/Dir/MD	125000.00	6	6	0	0
Totals:		25	25	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Shared Service Non Mgr	12/31/2016	5	\$75,000.00	\$375,000.00
Shared Services Mgr	12/31/2016	2	\$125,000.00	\$250,000.00
Business Group Assoc/AVP	12/31/2016	5	\$75,000.00	\$375,000.00
Business Group VP/Dir/MD	12/31/2016	2	\$125,000.00	\$250,000.00
Totals:		14		\$1,250,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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I, Neil Rudd, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

6/29/2016

Date

CFO

Title