

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

NCI Group, Inc.

Mattoon

I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	11 ZCA656

II. Organization/Project Site Information

Chief Officer or authorized designee	Louis Walton
Title	Vice President – Tax
Address	10943 N. Sam Houston Parkway W.
	Houston, TX 77064
	United States
Phone	(281) 897-7609
E-mail	LWalton@ncigroup.com
Standard Industrial Classification Number (SIC#)	3448
North American Industry Classification System (NAICS)	551112

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 11 ZCA656

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative Assistant	0.00	0	0	0	0
Line Operator	0.00	0	0	0	0
Maintenance Supervisor	0.00	0	0	0	0
Maintenance Personnel	0.00	0	0	0	0
Plant Manager	0.00	0	0	0	0
Trim Shop Worker	0.00	0	0	0	0
Shipper	0.00	0	0	0	0
Polyurethane Line Foreman	0.00	0	0	0	0
Quality Control Clerk	0.00	0	0	0	0
Shipping Foreman	0.00	0	0	0	0
Trim Foreman	0.00	0	0	0	0
Superintendent	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administrative Assistant	37520.00	2	2	2	0	0	0	0
Line Operator	27144.00	11	11	11	0	0	0	0
Maintenance Supervisor	67500.00	1	1	1	0	0	0	0
Maintenance Personnel	49920.00	1	1	1	0	0	0	0
Plant Manager	101000.00	1	1	1	0	0	0	0
Trim Shop Worker	26208.00	3	3	3	0	0	0	0
Shipper	31612.00	6	6	6	0	0	0	0
Polyurethane Line Foreman	39520.00	1	1	1	0	0	0	0
Quality Control Clerk	26000.00	2	2	2	0	0	0	0
Shipping Foreman	74700.00	1	1	1	0	0	0	0
Trim Foreman	46500.00	1	1	1	0	0	0	0
Superintendent	65400.00	1	1	1	0	0	0	0
Totals:		31	31	31	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manger	85000.00	1	1	0	0
Superintendent	60000.00	1	1	0	0
Shipping Foreman	50000.00	1	1	0	0
Polyurethane Line Foreman	50000.00	1	1	0	0
Maintenance Foreman	68000.00	1	1	0	0
Trim Foreman	50000.00	1	1	0	0
Quality Control Clerk	45000.00	1	1	0	0
Maintenance Personnel	85280.00	2	2	0	0
Trim Shop Workers	95680.00	4	4	0	0
Line Operators	224624.00	9	9	0	0
Shipper	47840.00	2	2	0	0
Administrative Assistant	25000.00	1	1	0	0
Totals:		25	25	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

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If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Increased operations at the facility has caused a need for additional employees.

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I, Louis Walton, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/16/2016

Signature

Date

Vice President - Tax

Title