

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

NCI Group, Inc.

Mattoon

### I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
Employee Training Investment Program	12,500.00	12 171023

### II. Organization/Project Site Information

Chief Officer or authorized designee

Louis Walton

Title

Vice President – Tax

Address

10943 N. Sam Houston Parkway W.

Houston, TX 77064

United States

Phone

(281) 897-7609

E-mail

LWalton@ncigroup.com

Standard Industrial Classification Number (SIC#)

3448

North American Industry Classification System (NAICS)

332311

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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### IV. Job Creation and Retention Data

**Program Type** Employee Training Investment Program  
**Agreement Number** 12 171023  
**Assistance Amount** 12,500.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Polyurethane Line Foreman	0.00	0	0	0	0
Quality Control Clerk	0.00	0	0	0	0
Shipping Foreman	0.00	0	0	0	0
Trim Foreman	0.00	0	0	0	0
Shipper	0.00	0	0	0	0
Administrative Assistant	0.00	0	0	0	0
Line Operator	0.00	0	0	0	0
Maintenance Supervisor	0.00	0	0	0	0
Maintenance Personnel	0.00	0	0	0	0
Plant Manager	0.00	0	0	0	0
Trim Shop Worker	0.00	0	0	0	0
Superintendent	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Polyurethane Line Foreman	39520.00	1	1	1	0	0	0	0
Quality Control Clerk	26000.00	2	2	2	0	0	0	0
Shipping Foreman	74700.00	1	1	1	0	0	0	0
Trim Foreman	46500.00	1	1	1	0	0	0	0
Shipper	31612.00	6	6	6	0	0	0	0
Administrative Assistant	37520.00	2	2	2	0	0	0	0
Line Operator	27144.00	11	11	11	0	0	0	0
Maintenance Supervisor	67500.00	1	1	1	0	0	0	0
Maintenance Personnel	49920.00	1	1	1	0	0	0	0
Plant Manager	101000.00	1	1	1	0	0	0	0
Trim Shop Worker	26208.00	3	3	3	0	0	0	0
Superintendent	65400.00	1	1	1	0	0	0	0
<b>Totals:</b>		<b>31</b>	<b>31</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Shipping Foreman	50000.00	1	1	0	0
Polyurethane Line Foreman	50000.00	1	1	0	0
Maintenance Foreman	65000.00	1	1	0	0
Trim Foreman	50000.00	1	1	0	0
Plant Manager	80000.00	1	1	0	0
Superintendent	60000.00	1	1	0	0
Line Operators	26000.00	8	8	0	0
Quality Control Clerk	42640.00	2	2	0	0
Shippers	26000.00	2	2	0	0
Receptionist	26000.00	1	1	0	0
Trim Shop Workers	26000.00	4	4	0	0
Maintenance Personnel	42640.00	2	2	0	0
<b>Totals:</b>		<b>25</b>	<b>25</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

## **Corporate Accountability for Tax Expenditures Act 93-552**

### **Annual Project Progress Reports for 2015**

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**Mattoon**

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Increased operations at the facility has caused a need for additional employees.

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**Annual Project Progress Reports for 2015**

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**Mattoon**

I, Louis Walton, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/16/2016**

\_\_\_\_\_  
Date

**Vice President - Tax**

\_\_\_\_\_  
Title