

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Monsanto Company and Subsidiaries

Tremont & Morton

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	229,597.60	ZC ZCA002

II. Organization/Project Site Information

Chief Officer or authorized designee	Mike Rogers
Title	Director
Address	800 N Lindbergh, G5EE
	St Louis, MO 63167
	USA
Phone	314-694-3828
E-mail	mike.f.rogers@monsanto.com
Standard Industrial Classification Number (SIC#)	8731
North American Industry Classification System (NAICS)	541710

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA002

Assistance Amount 229,597.60

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin	42000.00	8	8	0	0
Sales	68000.00	43	43	0	0
Operations	70000.00	25	25	0	0
R&D	90000.00	34	34	0	0
Warehouse	34000.00	7	7	0	0
Totals:		117	117	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Admin	68505.00	11	11	3	0	0	0	0
Sales	91493.00	42	42	-1	0	0	0	0
Operations	47907.00	66	36	11	0	0	30	30
R&D	100849.00	43	43	9	0	0	0	0
Warehouse	45587.00	8	8	1	0	0	0	0
Totals:		170	140	23	0	0	30	30

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin	42000.00	1	1	0	0
Sales	68000.00	8	8	0	0
Operations	70000.00	1	1	0	0
R&D	90000.00	6	6	0	0
Warehouse	34000.00	3	3	0	0
Totals:		19	19	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin	42000.00	8	8	0	0
Sales	68000.00	43	43	0	0
Operations	70000.00	25	25	0	0
R&D	90000.00	34	34	0	0
Warehouse	34000.00	7	7	0	0
Totals:		117	117	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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Company hired more jobs than required by the agreement

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I, Mike Rogers, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/31/2016

Signature

Date

Director

Title