

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Menasha Packaging Company LLC

Chicago and Edwardsville

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA884

II. Organization/Project Site Information

Chief Officer or authorized designee	Paul Paprocki
Title	Tax Director
Address	1645 Bergstrom RD
	Neenah, WI 54956
	USA
Phone	(920) 751-1498
E-mail	paul.paprocki@menasha.com
Standard Industrial Classification Number (SIC#)	2653
North American Industry Classification System (NAICS)	322211

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA884

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin/Corporate	66678.00	35	35	0	0
Manufacturing & Fulfillment Employees	42089.00	172	172	0	0
Managers & Supervisors	79495.00	23	23	0	0
Totals:		230	230	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Admin/Corporate	43793.10	48	48	13	0	0	0	0
Manufacturing & Fulfillment Employees	38462.00	216	216	44	0	0	0	0
Managers & Supervisors	81276.00	52	52	29	0	0	0	0
Totals:		316	316	86	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin/Corporate	38720.00	17	17	0	0
Manufacturing & Fulfillment Employees	28409.00	74	74	0	0
Managers & Supervisors	53143.00	21	21	0	0
Totals:		112	112	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin/Corporate	66678.00	35	35	0	0
Manufacturing & Fulfillment Employees	42089.00	172	172	0	0
Managers & Supervisors	79495.00	23	23	0	0
Totals:		230	230	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Admin/Corporate	7/1/2016	7	\$38,720.00	\$271,040.00
Manufacturing & Fulfillment Employees	7/1/2016	17	\$26,977.00	\$458,609.00
Managers & Supervisors	7/1/2016	2	\$53,143.00	\$106,286.00
Totals:		26		\$835,935.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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I, Paul Paprocki, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

8/10/2016

Date

Vice President-Tax & Assistant Treasurer

Title