Annual Project Progress Reports for 2015

M-Wave International, LLC

Glendale Heights

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount Agreement Number	
EDGE Tax Credit	0.00 ZC ZCA846	
II. Organization/Project Site Information		
Chief Officer or authorized designee	Robert Alanis	
Title	Accounting Mgr	-
Address	100 High Grove Blvd	_
		_
	Glendale Heights, IL 60139	_
	USA	_
Phone	6303181907	_
E-mail	ralanis@mwav.com	_
Standard Industrial Classification Number (SIC#)	3672	_
North American Industry Classification System (NAICS)	334418	_

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA846

Assistance Amount 0.00

Report Header Definitions		
Wages	Average Annual Salary by Classifications	
Full-Time	Permanent Full-Time	
+/-	Gain or (Loss)	

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	84000.00	5	5	0	0
Administrative	61000.00	2	2	0	0
Sales	53000.00	5	5	0	0
Professional	44000.00	2	2	0	0
Technical	60000.00	3	3	0	0
Operations	25000.00	12	12	0	0
Totals:		29	29	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Management	84000.00	1	1	-4	0	0	0	0
Administrative	61000.00	2	2	0	0	0	0	0
Sales	53000.00	2	2	-3	0	0	0	0
Professional	60000.00	2	2	0	0	0	0	0
Technical	60000.00	3	3	0	0	0	0	0
Operations	25000.00	9	9	-3	0	0	0	0
Totals		19	19	-10	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operations	25000.00	10	10	0	0
Totals:		10	10	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	84000.00	5	5	0	0
Administrative	61000.00	2	2	0	0
Sales	53000.00	5	5	0	0
Professional	44000.00	2	2	0	0
Technical	60000.00	3	3	0	0
Operations	25000.00	12	12	0	0
Totals:		29	29	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Operations	1/1/2017	13	\$25,000.00	\$325,000.00
Management	1/1/2017	4	\$80,000.00	\$320,000.00
Sales	1/1/2017	3	\$25,000.00	\$75,000.00
Totals:		20		\$720,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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knowing misrepresentation of material fa is based. I further certify that, to the best the development assistance agreement(s	, as the chief officer or authorized information in the progress report contains no cts upon which eligiblity for development assistance to f my knowledge, the recipient is in compliance with between, or on behalf of, the recipient and the Illinois Opportunity and/or the Illinois Department of nois State Treasurer
Signature on File	5/19/2016
Signature	Date
Accounting Manager	
Title	