

**Corporate Accountability for Tax Expenditures Act 93-552**

**Annual Project Progress Reports for 2015**

**Legal & General Investment Management America, Inc**

**Chicago**

**I. Development Assistance Agreements Awarded in 2013**

|                 | <b>Assistance Amount</b> | <b>Agreement Number</b> |
|-----------------|--------------------------|-------------------------|
| EDGE Tax Credit | 211,737.90               | ZC ZCA849               |

**II. Organization/Project Site Information**

|  |                            |
|--|----------------------------|
| <b>Chief Officer or authorized designee</b>                  | Lawrence Griffin           |
| <b>Title</b>   | General Counsel / CCO      |
| <b>Address</b>   | 71 S Wacker Dr, Suite 800  |
|  | Chicago, IL 60606          |
|  | United States              |
| <b>Phone</b>   | 312-585-0363               |
| <b>E-mail</b>  | Lawrence.Griffin@lgima.com |
| <b>Standard Industrial Classification Number (SIC#)</b>      | 6282                       |
| <b>North American Industry Classification System (NAICS)</b> | 523920                     |

**III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?** No



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**Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance**

| <b>Job Classification</b> | <b>Avg Annual Salary</b> | <b>Positions</b> | <b>Full-Time</b> | <b>Part-Time</b> | <b>Temporary</b> |
|---------------------------|--------------------------|------------------|------------------|------------------|------------------|
| Management                | 325000.00                | 2                | 2                | 0                | 0                |
| Traders/Analysts          | 235000.00                | 5                | 5                | 0                | 0                |
| Sales/Marketing           | 102500.00                | 4                | 4                | 0                | 0                |
| Support                   | 120000.00                | 7                | 7                | 0                | 0                |
| <b>Totals:</b>            |                          | <b>18</b>        | <b>18</b>        | <b>0</b>         | <b>0</b>         |

**Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance**

| <b>Job Classification</b> | <b>Avg Annual Salary</b> | <b>Positions</b> | <b>Full-Time</b> | <b>Part-Time</b> | <b>Temporary</b> |
|---------------------------|--------------------------|------------------|------------------|------------------|------------------|
| Management                | 550000.00                | 7                | 7                | 0                | 0                |
| Traders/analysts          | 350000.00                | 21               | 21               | 0                | 0                |
| Sales/Marketing           | 102500.00                | 3                | 3                | 0                | 0                |
| Support                   | 105000.00                | 14               | 14               | 0                | 0                |
| <b>Totals:</b>            |                          | <b>45</b>        | <b>45</b>        | <b>0</b>         | <b>0</b>         |

**Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015**

| <b>Job Classification</b> | <b>Anticipated Starting Dates</b> | <b>Number of Positions to be Hired in this Category</b> | <b>Average Annual Wage per New Employee</b> | <b>Total New Payroll to be Created</b> |
|---------------------------|-----------------------------------|---|---|--|
| Traders/analysts          | 6/30/2016                         | 4   | \$350,000.00                                | \$1,400,000.00                         |
| Sales/Marketing           | 6/30/2016                         | 2   | \$200,000.00                                | \$400,000.00                           |
| Management                | 3/31/2016                         | 1   | \$550,000.00                                | \$550,000.00                           |
| Support                   | 2/15/2016                         | 6   | \$105,000.00                                | \$630,000.00                           |
| <b>Totals:</b>            |                                   | <b>13</b>   |   | <b>\$2,980,000.00</b>                  |

**Job Creation Data Explanatory Notes**

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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**Growth in Chicago business has exceeded expectations set in 2013**

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I, Lawrence Griffin, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

**5/12/2016**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**General Counsel / CCO**

\_\_\_\_\_  
Title