

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Lawson Products, Inc.

Chicago McCook

### I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
Employee Training Investment Program	176,461.00	12 171016

### II. Organization/Project Site Information

Chief Officer or authorized designee	Donna Cunningham
Title	HRIS Analyst
Address	8770 W. Bryn Mawr Ave.
	Chicago, IL 60631
	USA
Phone	773-304-5396
E-mail	donna.cunningham@lawsonproducts.com
Standard Industrial Classification Number (SIC#)	5072
North American Industry Classification System (NAICS)	423710

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** Employee Training Investment Program

**Agreement Number** 12 171016

**Assistance Amount** 176,461.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative Asst-HQ & DC	41698.00	142	142	0	0
Manager - HQ	108093.00	74	74	0	0
Associate-HQ & DC	76015.00	113	113	0	0
Executive	248983.00	21	21	0	0
Forklift Operator	33376.00	22	22	0	0
Manager - DC	74418.00	11	11	0	0
Warehouse Associate	33543.00	67	67	0	0
<b>Totals:</b>		<b>450</b>	<b>450</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administrative Asst-HQ & DC	45625.00	84	84	-58	0	0	0	0
Manager - HQ	122151.00	53	53	-21	0	0	0	0
Associate-HQ & DC	82836.00	100	100	-13	0	0	0	0
Executive	291365.00	9	9	-12	0	0	0	0
Forklift Operator	34594.00	71	71	49	0	0	0	0
Manager - DC	82395.00	9	9	-2	0	0	0	0
Warehouse Associate	33421.00	47	47	-20	0	0	0	0
<b>Totals:</b>		<b>373</b>	<b>373</b>	<b>-77</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	248983.00	21	21	0	0
Administrative Asst	41698.00	142	142	0	0
Manager - HQ	108093.00	74	74	0	0
Associate	76015.00	113	113	0	0
Forklift Operator	33376.00	22	22	0	0
Manager - DC	74418.00	11	11	0	0
Warehouse Associate	33543.00	67	67	0	0
<b>Totals:</b>		<b>450</b>	<b>450</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Associate-HQ & DC	5/10/2016	5	\$84,840.00	\$424,200.00
Warehouse Associate	4/30/2016	2	\$27,145.00	\$54,290.00
<b>Totals:</b>		<b>7</b>		<b>\$478,490.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Reduction in force occurred after this agreement was consummated.

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