

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Lafarge North America, Inc.

Chicago

### I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	12 ZCA765

### II. Organization/Project Site Information

Chief Officer or authorized designee	Ann Martin
Title	HR Manager
Address	8700 W. Bryn Mawr Rd.
	Chicago, IL 60631
	USA
Phone	6783150799
E-mail	ann.martin@lafargeholcim.com
Standard Industrial Classification Number (SIC#)	3241
North American Industry Classification System (NAICS)	327310

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 12 ZCA765

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative	0.00	0	0	0	0
Accounting/Finance	0.00	0	0	0	0
Legal/HR	0.00	0	0	0	0
Operational Management	0.00	0	0	0	0
Purchasing	0.00	0	0	0	0
Safety&Environment	0.00	0	0	0	0
Sales/Marketing/Logistics	0.00	0	0	0	0
Executive	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administrative	63448.00	3	3	3	0	0	0	0
Accounting/Finance	106853.96	4	4	4	0	0	0	0
Legal/HR	92528.76	20	20	20	0	0	0	0
Operational Management	128440.65	13	13	13	0	0	0	0
Purchasing	94395.88	2	2	2	0	0	0	0
Safety&Environment	78272.85	13	13	13	0	0	0	0
Sales/Marketing/Logistics	80159.61	58	58	58	0	0	0	0
Executive	175606.31	8	8	8	0	0	0	0
<b>Totals:</b>		<b>121</b>	<b>121</b>	<b>121</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Legal/HR	136720.75	8	8	0	0
Accounting/Finance	130847.71	14	14	0	0
Executive	372975.00	15	15	0	0
Operational Management	188359.26	15	15	0	0
Sales/Marketing/Logistics	184472.00	20	20	0	0
Administrative	66190.00	8	8	0	0
Safety&Environment	173610.71	7	7	0	0
Other	145280.00	3	3	0	0
<b>Totals:</b>		<b>90</b>	<b>90</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Hired more employees than required by the agreement.

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**Annual Project Progress Reports for 2015**

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Chicago

I, Ann Martin, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/11/2016**

\_\_\_\_\_  
Date

**HR Manager**

\_\_\_\_\_  
Title