

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

LKQ Corporation

Chicago

I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	406,275.00	11 ZCA639

II. Organization/Project Site Information

Chief Officer or authorized designee	Soraya Freeman
Title	Tax Manager
Address	500 W. Madison, Suite 2800
	Chicago, IL 60661
	USA
Phone	(312) 621-2764
E-mail	sifreeman@lkqcorp.com
Standard Industrial Classification Number (SIC#)	6719
North American Industry Classification System (NAICS)	551112

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 11 ZCA639

Assistance Amount 406,275.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executives	302500.00	8	8	0	0
Management	187688.00	12	12	0	0
Staff	58667.00	19	19	0	0
Administrative	51500.00	3	3	0	0
Totals:		42	42	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executives	1871132.00	9	9	1	0	0	0	0
Management	137442.00	12	12	0	0	0	0	0
Staff	57861.00	32	32	13	0	0	0	0
Administrative	57334.00	4	4	1	0	0	0	0
Totals:		57	57	15	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Staff	87000.00	8	8	0	0
Totals:		8	8	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executives	302500.00	8	8	0	0
Management	187688.00	11	11	0	0
Staff	58667.00	15	15	0	0
Administrative	51500.00	3	3	0	0
Totals:		37	37	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Staff	1/1/2016	4	\$30,000.00	\$120,000.00
Totals:		4		\$120,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Original agreement associated with this project stated that 8 jobs were to be created. We have exceeded this amount and have created 15 jobs as of 12/31/15. In addition we expect to continue hiring to meet growing company needs.

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I, Harold L. Hooks, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/12/2016

Date

VP- Tax

Title