

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Kraft Foods Global, Inc

Granite City

I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA813

II. Organization/Project Site Information

Chief Officer or authorized designee	Marc Swanson
Title	Vice President-Corporate Tax
Address	Three Lakes Drive-NF4BC
	Northfield, IL 60093
	United States
Phone	847-646-6127
E-mail	Darren.Lebiecki@kraftfoods.com
Standard Industrial Classification Number (SIC#)	2086
North American Industry Classification System (NAICS)	312112

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA813

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Distribution	34430.00	49	49	0	0
Maintenance	45719.00	57	57	0	0
Production	37816.00	263	263	0	0
Plant Support/Administration	74856.00	41	41	0	0
Totals:		410	410	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Distribution	40221.00	40	40	-9	0	0	0	0
Maintenance	51324.00	62	62	5	0	0	0	0
Production	44279.00	226	226	-37	0	0	0	0
Plant Support/Administration	89879.00	35	35	-6	0	0	0	0
Totals:		363	363	-47	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production	39100.00	28	28	0	0
Maintenance	61500.00	2	2	0	0
Totals:		30	30	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Distribution	34430.00	49	49	0	0
Maintenance	45719.00	57	57	0	0
Production	37816.00	263	263	0	0
Plant Support/Administration	74856.00	41	41	0	0
Totals:		410	410	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Production	7/1/2016	0	\$39,100.00	\$0.00
Maintenance	7/1/2016	0	\$61,500.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We reduced headcount during 2015 and will not meet the requirements to claim the EDGE credit. We have not claimed an EDGE credit in prior years.

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I, Darren R Lebiecki, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/11/2016

Date

Assistant Secretary

Title