

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Koppers, Inc.

Cicero

I. Development Assistance Agreements Awarded in 2015

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	15 ZCA946

II. Organization/Project Site Information

Chief Officer or authorized designee

Kip Kuzior

Title

Manager, Taxes

Address

436 Seventh Avenue

Pittsburgh, PA 15219

USA

Phone

(412) 227-2480

E-mail

kuziorkc@koppers.com

Standard Industrial Classification Number (SIC#)

2999

North American Industry Classification System (NAICS)

324190

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 15 ZCA946

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Electrician/Electrical Worker	65387.40	8	8	0	0
Engineer	92403.99	8	8	0	0
Laboratory Personnel	57246.80	4	4	0	0
Laborer/Loader	45099.60	12	12	0	0
Manager/Supervisor	78253.50	21	21	0	0
Mechanic/Maintenance Tech	65598.58	16	16	0	0
Office Professional/Administrative	48337.71	7	7	0	0
Operator/Processman/Other	58449.98	38	38	0	0
Totals:		114	114	0	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Electrician/Electrical Worker	67808.00	8	8	0	0	0	0	0
Engineer	85901.00	7	7	-1	0	0	0	0
Laboratory Personnel	59030.00	4	4	0	0	0	0	0
Laborer/Loader	41953.00	8	8	-4	0	0	0	0
Manager/Supervisor	81319.00	20	20	-1	0	0	0	0
Mechanic/Maintenance Tech	67808.00	20	20	4	0	0	0	0
Office Professional/Administrative	37450.00	4	4	-3	0	0	0	0
Operator/Processman/Other	61982.00	36	36	-2	0	0	0	0
Totals:		107	107	-7	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manager/Supervisor	68135.14	1	1	0	0
Mechanic/Maintenance Tech	65981.50	4	4	0	0
Operator/Processman/Other	60121.10	11	11	0	0
Electrician/Electrical Worker	66338.13	2	2	0	0
Engineer	92403.99	3	3	0	0
Laborer/Loader	45099.60	4	4	0	0
Totals:		25	25	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Electrician/Electrical Worker	65387.40	8	8	0	0
Engineer	92403.99	8	8	0	0
Laboratory Personnel	57246.80	4	4	0	0
Laborer/Loader	45099.60	12	12	0	0
Manager/Supervisor	78253.50	21	21	0	0
Mechanic/Maintenance Tech	65598.58	16	16	0	0
Office Professional/Administrative	48337.71	7	7	0	0
Operator/Processman/Other	58449.98	38	38	0	0
Totals:		114	114	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Manager/Supervisor	12/31/2016	1	\$68,135.14	\$68,135.14
Mechanic/Maintenance Tech	12/31/2016	2	\$65,981.50	\$131,963.00
Operator/Processman/Other	12/31/2016	8	\$60,121.10	\$480,968.80
Electrician/Electrical Worker	12/31/2019	2	\$66,338.13	\$132,676.26
Engineer	12/31/2019	3	\$92,403.99	\$277,211.97
Laborer/Loader	12/31/2019	4	\$45,099.60	\$180,398.40
Mechanic/Maintenance Tech	12/31/2019	2	\$65,981.50	\$131,963.00
Operator/Processman/Other	12/31/2019	3	\$60,121.10	\$180,363.30
Totals:		25		\$1,583,679.87

Job Creation Data Explanatory Notes

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If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Per the EDGE Tax Agreement, Koppers Inc. agreed to the creation of 11 full-time employee positions by December 31, 2016 and 14 new full-time employee positions by December 31, 2019, as well as the retention of 114 full-time jobs in Illinois. Due to the drop in oil pricing and weak commodities markets (aluminum and steel), the amount of cash available to invest in the project was reduced, forcing the company to defer the project completion. Koppers is expecting to finish the first phase of the project, including the construction of several storage tanks, containment, truck loading/unloading station, satellite office building, as well as the site preparation for the second/final phase, in

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