

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Komax Systems Rockford Inc.

Loves Park

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA881

II. Organization/Project Site Information

Chief Officer or authorized designee	Sherri Nava
Title	Controller
Address	4608 Interstate Blvd
	Loves Park, IL 61111
	USA
Phone	815-885-8828
E-mail	sherri.nava@komaxgroup.com
Standard Industrial Classification Number (SIC#)	9913
North American Industry Classification System (NAICS)	333999

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA881

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Leadership Team	115756.00	7	7	0	0
Administration	53950.00	4	2	0	2
Business Development	113425.00	4	4	0	0
Engineers	74306.00	17	16	0	1
Quality/Validation	102800.00	3	2	0	1
Materials	59850.00	6	5	0	1
Skilled Tradesmen	46525.00	16	15	0	1
Totals:		57	51	0	6

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Leadership Team	115756.00	9	9	2	0	0	0	0
Administration	53950.00	7	5	3	0	0	2	0
Business Development	113425.00	5	5	1	0	0	0	0
Engineers	74306.00	28	27	11	0	0	1	0
Quality/Validation	102800.00	3	2	0	0	0	1	0
Materials	59580.00	6	5	0	0	0	1	0
Skilled Tradesmen	46525.00	25	24	9	0	0	1	0
Totals:		83	77	26	0	0	6	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Engineers	64480.00	12	12	0	0
Skilled Trades	41600.00	6	6	0	0
Administration	53950.00	4	4	0	0
Managers	106080.00	3	3	0	0
Totals:		25	25	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Skilled Trades	5/25/2016	2	\$55,000.00	\$110,000.00
Engineers	3/31/2016	5	\$110,000.00	\$550,000.00
Technical Writer	1/4/2016	1	\$56,700.00	\$56,700.00
Administrative	2/22/2016	2	\$45,184.00	\$90,368.00
Totals:		10		\$807,068.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Company will create more jobs than required

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I, Sherrri Nava, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/17/2016

Date

Controller

Title