

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

KCura Corporation

Chicago

### I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
EDGE Tax Credit	412,854.00	ZC ZCA898

### II. Organization/Project Site Information

Chief Officer or authorized designee	Keith Lieberman
Title	Chief Financial Officer
Address	231 South LaSalle St.
	Chicago, IL 60604
	United States
Phone	312-379-5855
E-mail	klieberman@kcura.com
Standard Industrial Classification Number (SIC#)	7372
North American Industry Classification System (NAICS)	511210

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** ZC ZCA898

**Assistance Amount** 412,854.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Client Service	70614.00	84	84	0	0
Information Technology	90547.00	21	21	0	0
Marketing	83095.00	35	35	0	0
Operations	90369.00	20	20	0	0
Product Development	100078.00	129	126	0	3
Sales	111429.00	27	27	0	0
Administration	46486.00	7	7	0	0
<b>Totals:</b>		<b>323</b>	<b>320</b>	<b>0</b>	<b>3</b>

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### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Client Service	82001.00	99	99	15	0	0	0	0
Information Technology	96666.00	33	33	12	0	0	0	0
Marketing	95661.00	66	66	31	0	0	0	0
Operations	99095.00	39	38	18	0	0	1	1
Product Development	109279.00	196	194	68	0	0	2	-1
Sales	150265.00	36	36	9	0	0	0	0
Administration	70803.00	12	12	5	0	0	0	0
<b>Totals:</b>		<b>481</b>	<b>478</b>	<b>158</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Client Service	68630.00	28	28	0	0
Information Technology	68400.00	10	10	0	0
Marketing	63870.00	17	17	0	0
Operations	62210.00	8	8	0	0
Product Development	96240.00	47	47	0	0
Sales	90230.00	12	12	0	0
Administration	39100.00	3	3	0	0
<b>Totals:</b>		<b>125</b>	<b>125</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Client Services	12/31/2016	33	\$84,729.00	\$2,796,057.00
Information Technology	12/31/2016	8	\$92,400.00	\$739,200.00
Marketing	12/31/2016	21	\$100,315.00	\$2,106,615.00
Product Development	12/31/2016	59	\$106,991.00	\$6,312,469.00
Sales	12/31/2016	17	\$141,283.00	\$2,401,811.00
Administration	12/31/2016	1	\$44,000.00	\$44,000.00
Operations	12/31/2016	16	\$87,918.00	\$1,406,688.00
<b>Totals:</b>		<b>155</b>		<b>\$15,806,840.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We expect to hire more employees than required by the agreement.

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