

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Joseph T. Ryerson & Son, Inc.

Chicago & Lisle

### I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	11 ZCA698

### II. Organization/Project Site Information

Chief Officer or authorized designee	Christopher Pavia
Title	VP of Tax & Asst. Treasurer
Address	227 W Monroe
	Chicago, IL 60606
	United States
Phone	312-292-5000
E-mail	Christopher.Pavia@Ryerson.com
Standard Industrial Classification Number (SIC#)	5051
North American Industry Classification System (NAICS)	423510

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 11 ZCA698

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accounting	76146.00	37	37	0	0
Office of the COO	99499.00	2	2	0	0
Executive	253219.00	10	10	0	0
Global Accounts	120014.00	14	14	0	0
Human Resources	77693.00	12	12	0	0
Law	112867.00	3	3	0	0
Operations	83437.00	5	5	0	0
Procurement	116255.00	15	15	0	0
Finance	80773.00	18	18	0	0
<b>Totals:</b>		<b>116</b>	<b>116</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Accounting	80314.00	33	33	-4	0	0	0	0
Office of the COO	125561.00	8	8	6	0	0	0	0
Executive	228342.00	8	8	-2	0	0	0	0
Global Accounts	285976.00	3	3	-11	0	0	0	0
Human Resources	86738.00	14	14	2	0	0	0	0
Law	170086.00	4	4	1	0	0	0	0
Operations	57516.00	5	5	0	0	0	0	0
Procurement	0.00	0	0	-15	0	0	0	0
Finance	97573.00	9	9	-9	0	0	0	0
<b>Totals:</b>		<b>84</b>	<b>84</b>	<b>-32</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accounting	76146.00	37	37	0	0
Office of the COO	99499.00	2	2	0	0
Executive	253219.00	10	10	0	0
Global Accounts	120014.00	14	14	0	0
Human Resources	77693.00	12	12	0	0
Law	112867.00	3	3	0	0
Operations	83437.00	5	5	0	0
Procurement	116255.00	15	15	0	0
Finance	80773.00	18	18	0	0
<b>Totals:</b>		<b>116</b>	<b>116</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Operations	6/1/2016	1	\$77,356.00	\$77,356.00
Human Resources	6/1/2016	2	\$71,301.00	\$142,602.00
Finance	6/1/2016	0	\$0.00	\$0.00
Accounting	6/1/2016	3	\$45,732.00	\$137,196.00
<b>Totals:</b>		<b>6</b>		<b>\$357,154.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Due to decentralization of certain functions, headcount management and attrition, the year-end headcount is below originally expected.

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I, Christopher Pavia, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

**5/9/2016**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**VP of Tax & Asst. Treasurer**

\_\_\_\_\_  
Title