

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

James Hardie Building Products, Inc.

Naperville

I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	12 ZCA754

II. Organization/Project Site Information

Chief Officer or authorized designee	Larry King
Title	Senior Tax Manager
Address	26300 La Alameda Suite 400
	Mission Viejo, CA 92691
	USA
Phone	(949) 367-4902
E-mail	larry.king@jameshardie.com
Standard Industrial Classification Number (SIC#)	3272
North American Industry Classification System (NAICS)	327310

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 12 ZCA754

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Scientist/Eng./Tech	77000.00	5	5	0	0
Totals:		5	5	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Scientist/Eng./Tech	92794.00	14	14	9	0	0	0	0
Totals:		14	14	9	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Scientist/Eng./Tech	90000.00	12	12	0	0
Totals:		12	12	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Scientist/Eng./Tech	77000.00	5	5	0	0
Totals:		5	5	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Scientist/Eng./Tech.	9/1/2016	3	\$90,000.00	\$270,000.00
Totals:		3		\$270,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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I, Larry King, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/11/2016

Date

Sr. Tax Manager

Title