

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

James Hardie Building Products, Inc.

Chicago

I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
Employee Training Investment Program	6,921.00	11 171005

II. Organization/Project Site Information

Chief Officer or authorized designee	Larry King
Title	Senior Tax Manager
Address	26300 La Alameda #400
	Mission Viejo, CA 92691
	USA
Phone	949-367-4902
E-mail	larry.king@jameshardie.com
Standard Industrial Classification Number (SIC#)	3272
North American Industry Classification System (NAICS)	327310

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Employee Training Investment Program

Agreement Number 11 171005

Assistance Amount 6,921.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales/Executive/Marketing	118724.00	33	33	0	0
Totals:		33	33	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Sales/Executive/Marketing	107545.00	176	176	143	0	0	0	0
Totals:		176	176	143	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales/Executive/Marketing	34200.00	4	4	0	0
Totals:		4	4	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales/Executive/Marketing	45031.00	16	16	0	0
Totals:		16	16	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

More jobs created than otherwise required.

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I, Larry King, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/11/2016

Date

Sr. Tax Manager

Title