

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Intertape Polymer Corp.

Carbondale

### I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
EDGE Tax Credit	150,548.05	12 ZCA771

### II. Organization/Project Site Information

Chief Officer or authorized designee	Quinn Bailey
Title	Director of Tax
Address	100 Paramount Drive, Suite 300
	Sarasota, Florida 34232
	United States
Phone	941-739-7597
E-mail	qbailey@itape.com
Standard Industrial Classification Number (SIC#)	2220
North American Industry Classification System (NAICS)	322220

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 12 ZCA771

**Assistance Amount** 150,548.05

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production Planning Specialist	41204.00	1	1	0	0
Operations Manager	140000.00	1	1	0	0
Manufacturing Manager	103160.00	1	1	0	0
Senior Process Engineer	94000.00	1	1	0	0
Inventory Control Manager	69610.00	1	1	0	0
Maintenance Supervisor	82443.00	1	1	0	0
Master Scheduler	69611.00	1	1	0	0
Controller II	87550.00	1	1	0	0
Continuous Improvement Leader	57087.00	1	1	0	0
QA Supervisor	56543.00	1	1	0	0
Mfg Shift Leader	60450.00	1	1	0	0
QA Technician	39166.00	1	1	0	0
Ship/Rec Operations Assistant	32968.00	1	1	0	0
Accounting Specialist II	41017.00	1	1	0	0
Converting Level 4	36130.00	2	2	0	0
Converting Level 3	34913.00	4	4	0	0
Converting Level 2	29692.00	3	3	0	0

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Converting Level 1	34403.00	10	10	0	0
Coating Level 4	40289.00	1	1	0	0
Coating Level 3	39062.00	1	1	0	0
Coating Level 2	36483.00	8	8	0	0
Coating Level 1	32999.00	7	7	0	0
Maintenance Mech Level 1	38210.00	2	2	0	0
Maintenance Elect Level 2	49941.00	3	3	0	0
Logistics	66705.00	3	3	0	0
Process Engineer	75000.00	1	1	0	0
Mfg Shift leader	58852.00	1	1	0	0
Mfg Shift Leader	57417.00	1	1	0	0
QA Technician	37669.00	2	2	0	0
Ship/Rec Helper	23316.00	1	1	0	0
Converting Level 5	37356.00	1	1	0	0
Maintenance Mech Level 2	39343.00	2	2	0	0
Maintenance Elect Level 1	41870.00	1	1	0	0
Level 2 Coating Operator	0.00	0	0	0	0
Level 2 Converting Operator	0.00	0	0	0	0
Master Planner	0.00	0	0	0	0
Manager Production	0.00	0	0	0	0
Cost Accountant	0.00	0	0	0	0
HR Manager	0.00	0	0	0	0
Senior Accountant	0.00	0	0	0	0
Maintenace Stockroom Clerk	0.00	0	0	0	0
Converting Trainee	0.00	0	0	0	0
Coating Trainee	0.00	0	0	0	0
Maintenance Mech Level 3	0.00	0	0	0	0
Quality Assurance Engineer	0.00	0	0	0	0
Mechanical Engineer	0.00	0	0	0	0
Inventory Control Specialist	0.00	0	0	0	0

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Operations Training Specialist	0.00	0	0	0	0
<b>Totals:</b>		<b>68</b>	<b>68</b>	<b>0</b>	<b>0</b>

### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Production Planning Specialist	0.00	0	0	-1	0	0	0	0
Operations Manager	154622.00	1	1	0	0	0	0	0
Manufacturing Manager	113774.00	1	1	0	0	0	0	0
Senior Process Engineer	112173.00	1	1	0	0	0	0	0
Inventory Control Manager	66945.00	1	1	0	0	0	0	0
Maintenance Supervisor	89917.00	1	1	0	0	0	0	0
Master Scheduler	74834.00	1	1	0	0	0	0	0
Controller II	146345.00	1	1	0	0	0	0	0
Continuous Improvement Leader	83542.00	2	2	1	0	0	0	0
QA Supervisor	60168.00	2	2	1	0	0	0	0
Mfg Shift Leader	57027.00	4	4	3	0	0	0	0
QA Technician	45980.00	4	4	3	0	0	0	0
Ship/Rec Operations Assistant	24689.00	3	3	2	0	0	0	0
Accounting Specialist II	51927.00	1	1	0	0	0	0	0
Converting Level 4	44242.00	2	2	0	0	0	0	0
Converting Level 3	45556.00	4	4	0	0	0	0	0
Converting Level 2	43106.00	9	9	6	0	0	0	0
Converting Level 1	37028.00	23	23	13	0	0	0	0
Coating Level 4	52363.00	1	1	0	0	0	0	0
Coating Level 3	63745.00	1	1	0	0	0	0	0
Coating Level 2	49838.00	10	10	2	0	0	0	0
Coating Level 1	50536.00	9	9	2	0	0	0	0
Maintenance Mech Level 1	40452.00	6	6	4	0	0	0	0
Maintenance Elect Level 2	55586.00	5	5	2	0	0	0	0

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Logistics	41702.00	10	10	7	0	0	0	0
Process Engineer	45016.00	1	1	0	0	0	0	0
Mfg Shift leader	0.00	0	0	-1	0	0	0	0
Mfg Shift Leader	0.00	0	0	-1	0	0	0	0
QA Technician	0.00	0	0	-2	0	0	0	0
Ship/Rec Helper	0.00	0	0	-1	0	0	0	0
Converting Level 5	47874.00	2	2	1	0	0	0	0
Maintenance Mech Level 2	53710.00	2	2	0	0	0	0	0
Maintenance Elect Level 1	34548.00	2	2	1	0	0	0	0
Level 2 Coating Operator	0.00	0	0	0	0	0	0	0
Level 2 Converting Operator	0.00	0	0	0	0	0	0	0
Master Planner	22423.00	1	1	1	0	0	0	0
Manager Production	117754.00	1	1	1	0	0	0	0
Cost Accountant	21083.00	1	1	1	0	0	0	0
HR Manager	80568.00	1	1	1	0	0	0	0
Senior Accountant	55169.00	1	1	1	0	0	0	0
Maintenace Stockroom Clerk	14983.00	2	2	2	0	0	0	0
Converting Trainee	19216.00	8	8	8	0	0	0	0
Coating Trainee	13708.00	4	4	4	0	0	0	0
Maintenance Mech Level 3	44746.00	1	1	1	0	0	0	0
Quality Assurance Engineer	65830.00	1	1	1	0	0	0	0
Mechanical Engineer	67000.00	1	1	1	0	0	0	0
Inventory Control Specialist	39136.00	1	1	1	0	0	0	0
Operations Training Specialist	54479.00	1	1	1	0	0	0	0
<b>Totals:</b>		<b>134</b>	<b>134</b>	<b>66</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Annual Project Progress Reports for 2015

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Level 2 Coating Operator	35298.00	12	12	0	0
Level 2 Converting Operator	33218.00	20	20	0	0
Logistics Technician	33217.00	3	3	0	0
Process Engineer	75000.00	1	1	0	0
Planner Scheduler	68000.00	1	1	0	0
<b>Totals:</b>		<b>37</b>	<b>37</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operations Manager	140000.00	1	1	0	0
Manufacturing Manager	103160.00	1	1	0	0
Senior Process Engineer	94000.00	1	1	0	0
Inventory Control Manager	69610.00	1	1	0	0
Maintenance Supervisor	82443.00	1	1	0	0
Master Scheduler	69611.00	1	1	0	0
Controller II	87550.00	1	1	0	0
Continuous Improvement Leader	57087.00	1	1	0	0
QA Supervisor	56543.00	1	1	0	0
Process Engineer	75000.00	1	1	0	0
Mfg Shift Leader	60450.00	1	1	0	0
Mfg Shift Leader	58852.00	1	1	0	0
Mfg Shift Leader	57417.00	1	1	0	0
QA Technician	39166.00	1	1	0	0
QA Technician	37669.00	2	2	0	0
Production Planning Specialist	41204.00	1	1	0	0
Ship/Rec Operations Assistant	32968.00	1	1	0	0
Ship/Rec Helper	23316.00	1	1	0	0
Accounting Specialist II	41017.00	1	1	0	0

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Converting Level 5	37356.00	1	1	0	0
Converting Level 4	36130.00	2	2	0	0
Converting Level 3	34913.00	4	4	0	0
Converting Level 2	29692.00	3	3	0	0
Converting Level 1	34403.00	10	10	0	0
Coating Level 4	40289.00	1	1	0	0
Coating Level 3	39062.00	1	1	0	0
Coating Level 2	36483.00	8	8	0	0
Coating Level 1	32999.00	7	7	0	0
Maintenance Mech Level 2	39343.00	2	2	0	0
Maintenance Mech Level 1	38210.00	2	2	0	0
Maintenance Elect Level 2	44941.00	3	3	0	0
Maintenance Elect Level 1	41870.00	1	1	0	0
Logistics	66705.00	3	3	0	0
<b>Totals:</b>		<b>68</b>	<b>68</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

More employees were hired than required.

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**Annual Project Progress Reports for 2015**

**Intertape Polymer Corp.**

**Carbondale**

I, Quinn Bailey, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/13/2016**

\_\_\_\_\_  
Date

**Tax Director**

\_\_\_\_\_  
Title