

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Horizon Pharma USA, Inc.

Northbrook and Deerfield

I. Development Assistance Agreements Awarded in 2011

	Assistance Amount	Agreement Number
Employee Training Investment Program	25,000.00	11 171003

II. Organization/Project Site Information

Chief Officer or authorized designee	Mark Fadden
Title	Sr. Manager, Tax
Address	520 Lake Cook Rd., Suite 250
	Deerfield, Illinois 60015
	USA
Phone	224-383-3044
E-mail	mfadden@horizonpharma.com
Standard Industrial Classification Number (SIC#)	2834
North American Industry Classification System (NAICS)	541711

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Employee Training Investment Program

Agreement Number 11 171003

Assistance Amount 25,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	271406.00	4	4	0	0
Administrative	84063.00	3	3	0	0
Clinical/Regulatory	211000.00	5	5	0	0
Sales/Marketing/Commercial	167511.00	4	4	0	0
Totals:		16	16	0	0

Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive	1041146.00	27	27	23	0	0	0	0
Administrative	108947.00	97	97	94	0	0	0	0
Clinical/Regulatory	204269.00	23	23	18	0	0	0	0
Sales/Marketing/Commercial	148658.00	69	69	65	0	0	0	0
Totals:		216	216	200	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	0.00	0	0	0	0
Administrative	0.00	0	0	0	0
Clinical/Regulatory	157500.00	12	12	0	0
Sales/Marketing/Commercial	103864.00	22	22	0	0
Totals:		34	34	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	271406.00	4	4	0	0
Administrative	84063.00	3	3	0	0
Clinical/Regulatory	211000.00	5	5	0	0
Sales/Marketing/Commercial	167511.00	4	4	0	0
Totals:		16	16	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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Horizon Pharma has experienced growth in Illinois beyond what was required by our agreement.

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I, Mark Fadden, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

6/14/2016

Date

Sr. Manager, Tax

Title