

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

Hill & Valley, Inc.

Rock Island

### I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA880

### II. Organization/Project Site Information

Chief Officer or authorized designee	Mark Robson
Title	CFO
Address	320 44th Street
	Rock Island, IL 61201
	USA
Phone	309-793-0161
E-mail	mrobson@hillandvalley.net
Standard Industrial Classification Number (SIC#)	2053
North American Industry Classification System (NAICS)	311400

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** ZC ZCA880

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production (non management)	25500.00	104	104	0	0
Maintenance	43000.00	5	5	0	0
R&D (non management)	35000.00	2	2	0	0
Q&A (non management)	33000.00	3	3	0	0
Office (non management)	36000.00	7	7	0	0
Managers-professional staff	63000.00	8	8	0	0
Executives	191000.00	2	2	0	0
Production management	68500.00	9	9	0	0
<b>Totals:</b>		<b>140</b>	<b>140</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Production (non management)	26800.00	97	97	-7	0	0	0	0
Maintenance	45000.00	5	5	0	0	0	0	0
R&D (non management)	40000.00	3	3	1	0	0	0	0
Q&A (non management)	43000.00	2	2	-1	0	0	0	0
Office (non management)	40000.00	7	7	0	0	0	0	0
Managers-professional staff	98000.00	10	10	2	0	0	0	0
Executives	166500.00	4	4	2	0	0	0	0
Production management	67000.00	12	12	3	0	0	0	0
<b>Totals:</b>		<b>140</b>	<b>140</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production (non management)	23000.00	23	23	0	0
Executives	150000.00	1	1	0	0
Production Management	75000.00	1	1	0	0
<b>Totals:</b>		<b>25</b>	<b>25</b>	<b>0</b>	<b>0</b>

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#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production (non management)	25500.00	104	104	0	0
Maintenance	43000.00	5	5	0	0
R&D (non management)	35000.00	2	2	0	0
Q&A (non management)	33000.00	3	3	0	0
Office (non management)	36000.00	7	7	0	0
Managers-professional staff	63000.00	8	8	0	0
Executives	191000.00	2	2	0	0
Production management	68500.00	9	9	0	0
<b>Totals:</b>		<b>140</b>	<b>140</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Production (non-management)	12/31/2016	25	\$25,000.00	\$625,000.00
<b>Totals:</b>		<b>25</b>		<b>\$625,000.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

**Corporate Accountability for Tax Expenditures Act 93-552**

**Annual Project Progress Reports for 2015**

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Rock Island

I, Mark Robson, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/13/2016**

\_\_\_\_\_  
Date

**Chief Financial Officer**

\_\_\_\_\_  
Title