

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2015

Herff Jones, Inc.

CHAMPAIGN

I. Development Assistance Agreements Awarded in 2012

	Assistance Amount	Agreement Number
Employee Training Investment Program	43,750.00	12 171008

II. Organization/Project Site Information

Chief Officer or authorized designee	Kenneth Wenzel III
Title	Controller
Address	1000 N. Market Street
	Champaign, IL 61820
	USA
Phone	217-403-5505
E-mail	kbwenzel@herffjones.com
Standard Industrial Classification Number (SIC#)	5699
North American Industry Classification System (NAICS)	315299

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Employee Training Investment Program
Agreement Number 12 171008
Assistance Amount 43,750.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Order Entry/Customer Service	0.00	0	0	0	0
Warehouse and Cleaning	28496.00	17	17	0	0
Gown Press and Inspect	27248.00	14	14	0	0
Shipping and Receiving	31241.60	6	6	0	0
Maintenance	34361.60	8	8	0	0
Cutting Processor	32217.00	20	20	0	0
ACC/TAM/MONO	31413.00	22	22	0	0
MOVER AND PREP	30349.00	44	44	0	0
CASSOCKS AND PULPIT	31759.00	27	27	0	0
Totals:		158	158	0	0

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Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Order Entry/Customer Service	31090.17	7	7	7	0	0	0	0
Warehouse and Cleaning	27492.56	17	17	0	0	0	0	0
Gown Press and Inspect	25687.96	15	15	1	0	0	0	0
Shipping and Receiving	24547.76	23	23	17	0	0	0	0
Maintenance	35403.53	7	7	-1	0	0	0	0
Cutting Processor	32052.30	24	24	4	0	0	0	0
ACC/TAM/MONO	28483.17	36	36	14	0	0	0	0
MOVER AND PREP	29876.85	47	47	3	0	0	0	0
CASSOCKS AND PULPIT	32492.04	20	20	-7	0	0	0	0
Totals:		196	196	38	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sewing	22880.00	31	31	0	0
Totals:		31	31	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Cutting Processor	32217.00	20	20	0	0
ACC/TAM/MONO	31413.00	22	22	0	0
MOVER AND PREP	30349.00	44	44	0	0
CASSOCKS AND PULPIT	31759.00	27	27	0	0
Totals:		113	113	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have hired more employees than the agreement

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I, Kenneth B Wenzel III, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/11/2016

Date

Controller

Title