

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2015

H&M Hennes and Mauritz L.P.

Chicago

### I. Development Assistance Agreements Awarded in 2013

	Assistance Amount	Agreement Number
Employee Training Investment Program	40,000.00	13 171013

### II. Organization/Project Site Information

Chief Officer or authorized designee	Peter Scaramelli
Title	Sr. Tax Manager
Address	100 Porete Avenue
	North Arlington, NJ 07031
	USA
Phone	646-336-3179
E-mail	Peter.Scaramelli@hm.com
Standard Industrial Classification Number (SIC#)	5651
North American Industry Classification System (NAICS)	448150

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** Employee Training Investment Program

**Agreement Number** 13 171013

**Assistance Amount** 40,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Team Coach	49920.00	6	6	0	0
Trainer	45760.00	3	3	0	0
Management	0.00	0	0	0	0
Agent 1	29120.00	18	18	0	0
Agent 2	31200.00	8	8	0	0
Back Office Agent	35360.00	4	4	0	0
<b>Totals:</b>		<b>39</b>	<b>39</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2015)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Team Coach	52000.00	19	19	13	0	0	0	0
Trainer	50000.00	5	5	2	0	0	0	0
Management	78000.00	10	10	10	0	0	0	0
Agent 1	31000.00	153	153	135	0	0	0	0
Agent 2	31000.00	18	0	-8	18	18	0	0
Back Office Agent	44000.00	28	28	24	0	0	0	0
<b>Totals:</b>		<b>233</b>	<b>215</b>	<b>176</b>	<b>18</b>	<b>18</b>	<b>0</b>	<b>0</b>

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
1st Line Agent	29640.00	34	34	0	0
<b>Totals:</b>		<b>34</b>	<b>34</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Call Center Agents	29120.00	46	46	0	0
<b>Totals:</b>		<b>46</b>	<b>46</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2015

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We hired many more employees than originally expected.

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**Chicago**

I, Peter Scaramelli, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**5/11/2016**

\_\_\_\_\_  
Date

**Senior Tax Manager**

\_\_\_\_\_  
Title